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MONTANA

FRINGE BENEFIT AND WAGE INFORMATION

BY

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MONTANA WAGE RATES - 1986

Published

December 1986

STATE OF MONTANA

TED SCHWINDEN, GOVERNOR

Department of Labor and Industry

Eugene Huntington, Commissioner

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DEPARTMENT OF LABOR AND INDUSTRY
EMPLOYMENT POLICY DIVISION

TED SCHWINDEN, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406)444-2430

HELENA, MONTANA 59624

Dear Reader:

The purpose of this publication is to report current non-agriculture wage and fringe benefit information for the State of Montana.

The information was obtained through a stratified sample of only employers doing business within the state. A further description of the methodology can be found in the METHODOLOGY and COMMENTS section.

I am sure this publication will be useful to you. Any suggestions or comments for improvement are always welcome.

Sincerely,

Bob Rafferty

Bob Rafferty, Chief
Research & Analysis Bureau

BR:bc

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FORWARD

The results of the wage survey conducted by the Montana Department of Labor and Industry, Research and Analysis Bureau in March 1986 has been summarized into a statewide publication. These rates are for information and planning purposes only and are not to be used as a prevailing rate for public works contracts. If a prevailing rate for an occupation is needed, please contact the Montana Department of Labor and Industry, Employment Relations Division, P.O. Box 1728, Helena, MT 59624.

ACKNOWLEDGEMENTS

The cooperation by the many Montana firms that participated in this survey was very gratifying. We would like to give our sincere thanks for the information to all in the business community. Also, a special thank you to the Iowa Department of Job Service for providing the computer software to Montana. This gave us the capability of conducting the most comprehensive wage and fringe benefits survey ever done by the Research and Analysis Bureau in the State of Montana.

INTRODUCTION

Current occupational wage rates and fringe benefits are an increasingly used economic indicator for both business development and personal planning. Employers are interested in comparing their wage rates with other rates throughout the state. Wage rates are of primary importance to industrial planners interested in relocating within the state or from outside the state. Vocational and school counselors find the information useful for their clients in career planning.

All job seekers and other persons interested in making career changes or career adjustments find wage rate data valuable to their needs. Due to these factors and others the Research and Analysis Bureau finds that wage rates are among the most frequently requested item.

This publication provides a comprehensive profile of occupational wage and fringe benefit information. It is available upon request from the Department of Labor and Industry, Research and Analysis Bureau, P.O. Box 1728, Helena, MT 59624.

METHODOLOGY AND COMMENTS

The Research and Analysis Bureau of the Montana Department of Labor and Industry developed and initiated a statewide wage survey for Montana. The intended purpose of the survey was to provide wage information to the private sector, labor organizations, governmental agencies, and the general public. The survey was designed in two parts, one being a fringe benefit survey and the other the occupational wage survey.

Selection of participants was based on several factors. Only employers in private non-agricultural industries were surveyed. A stratified sample was drawn based on methodology as established by the U.S. Bureau of Labor Statistics and used in the Occupational Employment Statistics program operated in all 50 states, the District of Columbia and Puerto Rico. The industry code and employment size class were used to stratify the units.

This wage publication does not include any data from employers in the construction industry because the Department of Labor and Industry was simultaneously conducting a wage survey to be used for computing prevailing wages for the State of Montana. Since these employers were surveyed through the prevailing wage survey, the Research and Analysis Bureau did not want to burden them with an additional survey.

The solicitation of wage information requested that each firm list the actual hourly wage/salary that each of their employees are being paid along with the number of employees being paid at each rate for each occupation an employer has.

Based on the number of hours that an employee would normally work during the week as reported on the survey form, each wage/salary was converted to an hourly rate by the employer.

To convert monthly rates to an hourly rate we used 173.333 hours per month and the annual salaries were converted to an hourly rate by using 2080 hours per year whenever the employer did not fill in the number of hours worked in a normal work week on the survey form.

The initial mailing of the survey started in March 1986, with a follow-up letter to non-respondants in late May. Survey forms were mailed to over 5,100 employers doing business in the state of Montana. Over 2700 responses were received for each of the fringe benefits and wage surveys, representing 53% of those surveyed. Out of the total responses 2195 firms were used in this publication which represents 40,570 employees.

There were 443 occupations used in the final report out of a total of 983 reported.

In some instances data became non-publishable to protect the identity of individual employers. The following criteria was used in establishing non-discloseable data:

1. Whenever one firm had over 80% of the employment within an occupation, or
2. There were less than three (3) firms reporting an occupation, or
3. Three firms reporting an occupation but total employment for that occupation was less than four.
4. The survey forms were not signed, or
5. The firm requested that their data not be published.

Weighted averages, median, middle range, absolute range, entry level average wage and entry level wage ranges of pay are provided for each occupation. The wage rates represent the gross dollar amount, before deductions, and exclude overtime pay. Occupations marked with an asterisk (*) have been footnoted on pages 106 and 107. This designation indicates that wages paid may include a basic rate plus commission, tips, percent of a flat rate,or the individual may be paid by the number pieces produced, etc.

The occupational titles are compiled from the Dictionary of Occupational Titles (D.O.T.),a Federal manual listing all known jobs classifications. This is one of the most comprehensive coding structures available as there are over 21,000 occupational classifications listed. Any questions concerning an occupational job description for a particular title can be answered by either looking the title up in the D.O.T. manual, or by calling the Research and Analysis Bureau for a brief description.

INTERPRETATION OF DATA

The wage data published in this report includes only information received from the employers who responded to our survey. These employers were carefully selected using a stratified sample design so that the wage data obtained would be representative of the wage rates actually being paid in the state of Montana. Care was taken to protect the identity of all employers.

All occupations that were surveyed are summarized in a similar format. An example of how it is published and an explanation of each part follows:

OCCUPATION	NUMBER OF WORKERS	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
Mail Clerk	16	4.64	4.63	4.32-5.03	3.65-5.57	4.30	3.65-4.70

Number of Workers: This number represents the reported sample size for each occupation surveyed.

Weighted Average Wage: The weighted average wage rate is calculated by first multiplying each reported individual wage rate times its corresponding frequency (number of workers), then adding these products to arrive at a sum total. The sum total of all the products is then divided by the total frequency (total number of workers) to determine the weighted average wage. The weighted average wage, therefore, is "weighted" for how many individual workers are employed at each wage rate.

Median: The median is the wage rate that divides the wage distribution into two equal parts. There are as many wages in the sample above the median wage as there are below it.

Middle Range: The middle range includes the 2nd and 3rd quartiles of the sample distribution or the middle 50% of the sample, so that 25% of the wages are below the low end of the range and 25% are above the high end of the range.

Absolute Range: The absolute range shows the highest and the lowest wage rates that were reported for each occupation.

Entry Level Average Wage: This represents the average wage paid to those workers who meet the basic qualifications for the job but who need additional on-the-job training and supervision before they can be termed "journeymen" or "experienced" workers. The entry level average hourly wage may not be representative of the occupational sample due to the

fact that many firms who provide wage information for experienced workers do not also provide entry level wage data.

Entry Level Wage Range: The entry level wage range shows the highest and the lowest entry level wages that were reported for each occupation.

Distribution Table: Frequency tables showing the distribution of the wage for all occupations are also included. The tables are divided into 50 cent wage intervals and show the number of employees that fall into each range. An example follows:

	$3.49 less	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 up
Mail Clerk	2	3	7	3	1						

WAGE CONVERSION TABLE

(Based on a 40 Hour Work Week)

HOURLY	WEEKLY	BIWEEKLY	MONTHLY	ANNUALLY
Under $2.00	Under $80.00	Under $160.00	Under $347	Under $4,164
$2.01- 2.40	$80.40- 96.00	$160.80-192.00	$ 348- 416	$ 4,176- 4,992
2.41- 2.80	96.40-112.00	192.80-224.00	417- 485	5,004- 5,820
2.81- 3.20	112.40-128.00	224.80-256.00	486- 555	5,832- 6,660
3.21- 3.60	128.40-144.00	256.80-288.00	556- 624	6,672- 7,488
3.61- 4.00	144.40-160.00	288.80-320.00	625- 693	7,500- 8,316
4.01- 4.40	160.40-176.00	320.80-352.00	694- 763	8,328- 9,156
4.41- 4.80	176.40-192.00	352.80-384.00	764- 832	9,168- 9,984
4.81- 5.20	192.40-208.00	384.80-416.00	833- 901	9,996-10,812
5.21- 5.60	208.40-224.00	416.80-448.00	902- 971	10,824-11,652
5.61- 6.00	224.40-240.00	448.80-480.00	972-1040	11,664-12,480
6.01- 6.40	240.40-256.00	480.80-512.00	1041-1109	12,492-13,308
6.41- 6.80	256.40-272.00	512.80-544.00	1110-1179	13,320-14,148
6.81- 7.20	272.40-288.00	544.80-576.00	1180-1248	14,160-14,976
7.21- 7.60	288.40-304.00	576.80-608.00	1249-1317	14,988-15,804
7.61- 8.00	304.40-320.00	608.80-640.00	1318-1387	15,816-16,644
8.01- 8.40	320.40-336.00	640.80-672.00	1388-1456	16,656-17,472
8.41- 8.80	336.40-352.00	672.80-704.00	1457-1525	17,484-18,300
8.81- 9.20	352.40-368.00	704.80-736.00	1526-1595	18,312-19,140
9.21- 9.60	368.40-384.00	736.80-768.00	1596-1664	19,152-19,968
9.61- 10.00	384.40-400.00	768.80-800.00	1665-1733	19,980-20,796
10.01- 10.40	400.40-416.00	800.80-832.00	1734-1803	20,808-21,636
10.41- 10.80	416.40-432.00	832.80-864.00	1804-1872	21,648-22,464
10.81- 11.20	432.40-448.00	864.80-896.00	1873-1941	22,476-23,292
11.21- 11.60	448.40-464.00	896.80-928.00	1942-2011	23,304-24,132
11.61- 12.00	464.40-480.00	928.80-960.00	2012-2080	24,144-24,960
12.01- 12.40	480.40-496.00	960.80-992.00	2081-2149	24,981-25,792
12.41- 12.80	496.40-512.00	992.80-1024.00	2151-2218	25,813-26,624
12.81- 13.20	512.40-528.00	1024.80-1056.00	2220-2288	26,645-27,456
13.21- 13.60	528.40-544.00	1056.80-1088.00	2289-2357	27,477-28,288
13.61- 14.00	544.40-560.00	1088.80-1120.00	2359-2426	28,309-29,120
14.01- 14.40	560.40-576.00	1120.80-1152.00	2428-2496	29,141-29,952
14.41- 14.80	576.40-592.00	1152.80-1184.00	2497-2565	29,973-30,784
14.81- 15.20	592.40-608.00	1184.80-1216.00	2567-2634	30,805-31,616
15.21- 15.60	608.40-624.00	1216.80-1248.00	2636-2703	31,637-32,448
15.61- 16.00	624.40-640.00	1248.80-1280.00	2705-2773	32,469-33,280
16.01 & Above	640.40 & Above	1280.80 & Above	2775 & Above	33,301 & Above

SECTION I
FRINGE BENEFIT
SURVEY RESULTS

COMPANY BENEFITS/BONUSES:

	NO. OF FIRMS RESPONDING									
	FULL-TIME EMPLOYEES					PART-TIME EMPLOYEES				
	YES	PER-CENT	NO	PER-CENT	TOTAL	YES	PER-CENT	NO	PER-CENT	TOTAL
PAID HOLIDAYS?.....	1745	82.2	379	17.8	2124	470	39.9	709	60.1	1179
PAID SICK LEAVE?.....	1299	62.3	785	37.7	2084	314	19.2	1320	80.8	1634
PAID MATERNITY LEAVE?.....	359	19.0	1533	81.0	1892	79	5.2	1444	94.8	1523
CREDIT UNION?.....	213	11.0	1727	89.0	1940	140	9.1	1392	90.9	1532
SHIFT PREMIUM?.....	233	12.1	1687	87.9	1920	162	10.6	1368	89.4	1530
SUGGESTION SYSTEM?.....	601	31.4	1313	68.6	1914	424	27.9	1096	72.1	1520
PROFIT SHARING?.....	486	24.7	1482	75.3	1968	139	9.0	1406	91.0	1545
CHRISTMAS BONUS?.....	1134	55.8	900	44.2	2034	629	39.6	959	60.4	1588
EDUCATION REIMBURSEMENT?.....	688	35.5	1250	64.5	1938	264	17.1	1278	82.9	1542
EMPLOYEE DISCOUNT?.....	1226	60.7	795	39.3	2021	783	49.1	813	50.9	1596
COMMISSION ON SALES?.....	482	25.0	1447	75.0	1929	148	9.7	1381	90.3	1529
STOCK PURCHASE PLAN?.....	156	8.1	1777	91.9	1933	39	2.5	1503	97.5	1542
FLEXTIME?.....	365	19.3	1525	80.7	1890	245	16.2	1272	83.8	1517
TRANSPORTATION ASSISTANCE? (BUS AND/OR PARKING).....	280	14.4	1662	85.6	1942	147	9.5	1402	90.5	1549
CHILD-CARE ASSISTANCE?.....	32	1.7	1899	98.3	1931	20	1.3	1526	98.7	1546

HOW MANY DAYS OF PAID HOLIDAYS PER YEAR?

	NO. OF FIRMS RESPONDING	
	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES
LESS THAN FOUR	34	31
FOUR	40	21
FIVE	139	38
SIX	382	81
SEVEN	220	50
EIGHT	156	47
NINE	95	19
TEN	201	51
ELEVEN	54	20
TWELVE OR MORE	124	20
TOTAL NO. OF FIRMS RESPONDING	1445	378
WEIGHTED AVERAGE (NO. OF DAYS PER YEAR)	7.8	7.2
MEDIAN (NO. OF DAYS PER YEAR)	7.0	7.0

HOW MANY DAYS OF SICK LEAVE PER YEAR?

	NO. OF FIRMS RESPONDING	
	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES
LESS THAN FOUR	48	18
4 TO 5	166	24
6 TO 7	221	46
8 TO 9	22	5
10 TO 11	119	23
12 TO 13	217	37
14 TO 15	42	5
16 OR OVER	49	5
TOTAL NO. OF FIRMS RESPONDING	884	163
WEIGHTED AVERAGE (NO. OF DAYS PER YEAR)	9.2	8.4
MEDIAN (NO. OF DAYS PER YEAR)	8.0	7.0

HOW MANY DAYS OF MATERNITY LEAVE PER YEAR?

	NO. OF FIRMS RESPONDING	
	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES
LESS THAN 11	39	8
11 TO 19	23	4
20 TO 29	10	1
30 TO 39	43	2
40 TO 49	8	2
50 TO 59	2	2
60 AND OVER	19	1
TOTAL NO. OF FIRMS RESPONDING	144	20

BASIC WORK WEEK FOR FULL-TIME EMPLOYEES:

HOURS	FIRMS RESPONDING NUMBER	PERCENT
UP TO AND INCLUDING 35.....	198	9.2
OVER 35 BUT LESS THAN 37.5.....	82	3.8
37.5.....	80	3.7
OVER 37.5 BUT LESS THAN 40.....	106	4.9
40.....	1492	69.4
OVER 40.....	191	8.9
TOTAL NO. OF FIRMS RESPONDING....	2149	100.0

(PLEASE NOTE: SOME FIRMS RESPONDED TO MORE THAN ONE CATEGORY)

BASIS FOR WAGE AND SALARY INCREASES:

	FIRMS RESPONDING	
	NUMBER	PERCENT
MERIT REVIEW.....	353	17.0
LENGTH OF SERVICE.....	152	7.3
COST-OF-LIVING.....	97	4.7
COMBINATION OF ABOVE.....	1470	70.9
TOTAL NO. OF FIRMS RESPONDING....	2072	100.0

FREQUENCY OF WAGE AND SALARY ADJUSTMENT:

	FIRMS RESPONDING	
	NUMBER	PERCENT
6 MONTHS.....	175	8.3
ANNUALLY.....	1232	58.2
OTHER.....	709	33.5
TOTAL NO. OF FIRMS RESPONDING....	2116	100.0

(PLEASE NOTE: SOME FIRMS RESPONDED TO MORE THAN ONE CATEGORY)

TOTAL COST OF COMPANY'S FRINGE BENEFIT PACKAGE(S) IS EQUAL TO WHAT PERCENT OF STRAIGHT TIME HOURLY WAGE DOLLAR:

PERCENT	FIRMS RESPONDING NUMBER	PERCENT
0 TO 9.9	229	27.1
10.0 TO 19.9	284	33.6
20.0 TO 29.9	192	22.7
30.0 TO 39.9	109	12.9
40.0 AND MORE	31	3.7
TOTAL NO. OF FIRMS RESPONDING	845	100.0

WEIGHTED AVERAGE (OF THE PERCENTS OF STRAIGHT TIME HOURLY WAGE DOLLAR).... 17.1%
MEDIAN (OF THE PERCENTS OF STRAIGHT TIME HOURLY WAGE DOLLAR).... 15.0%

UNION INFORMATION:

	NO. OF FIRMS RESPONDING YES	PERCENT	NO	PERCENT	TOTAL
UNION AFFILIATION?	205	9.3	1994	90.7	2199
WAGE RE-OPENING CLAUSE?	85	5.3	1525	94.7	1610
COST-OF-LIVING CLAUSE?	49	3.0	1563	97.0	1612

NUMBER OF WEEKS PAID VACATION:

WEEKS	YEARS OF SERVICE REQUIRED												
	1/2	1	2	3	4	5	6-9	10	11-14	15	20	OVER20
1	210	989	40	8	3	6		1				
2	48	649	696	156	33	63	16	11	1	1	1	1
3	11	35	29	63	40	322	238	279	28	20	3	6
4	3	9	4	7	11	15	23	151	66	172	73	22
5	1	1	6	12	1	6	3	5	4	23	52	61
6		1	1	3			3	3	1	1	10	20
OVER 6	1	1	2	2	4	2		3			1	5

(PLEASE NOTE: THE NUMBER IN EACH CELL REPRESENTS THE NUMBER OF FIRMS RESPONDING.)

WHO PAYS THE COST OF COMPANY BENEFIT PROGRAMS?

	EMPLOYER PAID		EMPLOYEE PAID		SHARED COST	
	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES	FULL-TIME EMPLOYEES	PART-TIME EMPLOYEES
DENTAL INSURANCE....	372	48	424	346	307	99
EYE GLASSES.....	149	19	497	369	112	26
GROUP LIFE INSURANCE.....	721	92	337	310	357	103
HOSPITALIZATION INSURANCE.....	825	90	266	290	605	189
LONG-TERM DISABILITY INSURANCE.....	371	50	367	308	213	58
MAJOR MEDICAL INSURANCE.....	774	77	264	296	564	179
PENSION PLAN.....	497	103	328	285	187	55
PRESCRIPTIONS.....	352	39	357	311	367	104
SHORT-TERM DISABILITY INSURANCE.....	321	52	365	302	143	40
SURGICAL BENEFITS...	559	59	278	291	469	133

(PLEASE NOTE: SOME FIRMS RESPONDED TO MORE THAN ONE CATEGORY)

SECTION II
WAGE INFORMATION
BY
OCCUPATIONAL CLASSIFICATION

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
* ACCOUNTANT	385	11.18	10.17	8.50 - 12.83	2.88 - 43.00	8.43	3.85 - 21.50
ACTIVITY COORDINATOR	36	5.85	5.21	4.12 - 7.42	3.50 - 10.64	5.36	4.00 - 7.00
ADMINISTRATIVE ASSISTANT	81	11.56	10.10	7.57 - 13.48	5.40 - 26.10	7.79	4.50 - 14.42
ADMINISTRATIVE SECRETARY	41	9.45	9.98	7.48 - 11.11	4.70 - 18.39	7.83	4.00 - 15.50
ADMINISTRATOR, SOCIAL WELFARE	5	11.67	11.63	10.27 - 13.08	9.52 - 13.74	9.58	8.65 - 10.27
AIRPLANE PILOT, COMMERCIAL	4	12.41	13.70	7.91 - 15.60	6.35 - 15.87	NA	NA NA
ANNOUNCER	111	5.64	5.10	4.00 - 6.00	3.35 - 17.48	4.30	3.46 - 6.00
ARCHITECT	8	14.71	15.63	11.74 - 16.82	8.31 - 20.00	NA	NA NA
AUDITOR	13	11.76	11.63	10.59 - 12.29	7.69 - 17.78	11.20	7.69 - 17.78
* BUYER	3	9.51	9.81	8.65 - 10.06	8.65 - 10.06	NA	NA NA
CASE AIDE	26	5.64	5.44	4.84 - 6.50	4.00 - 8.57	4.99	4.00 - 7.93
CASEWORKER	16	7.95	9.20	4.86 - 9.83	4.41 - 11.55	6.50	3.85 - 9.13
CASEWORKER SUPERVISOR	15	7.10	6.22	5.71 - 8.24	5.49 - 10.34	6.57	5.25 - 9.23
CHEMIST	9	12.40	13.85	8.88 - 14.94	7.15 - 17.02	10.53	5.00 - 13.95
CHIEF ENGINEER, BROADCASTING	18	14.29	13.05	9.01 - 18.66	5.50 - 30.00	9.43	4.00 - 30.00
COMPUTER PROGRAMMER	103	11.07	10.63	8.66 - 13.03	4.73 - 22.50	8.66	3.35 - 20.19
COMPUTER SYSTEMS ANALYST	57	12.69	12.26	9.01 - 15.00	6.35 - 23.96	9.34	4.04 - 17.10
COMPUTER SYSTEMS PROGRAMMER	9	10.70	10.10	9.34 - 10.97	8.66 - 16.67	8.88	3.75 - 15.00
CONTROLLER	42	17.13	17.26	12.95 - 21.24	7.21 - 28.85	13.53	0.02 - 22.98
COPY WRITER	18	8.14	5.64	5.14 - 7.12	4.04 - 21.16	5.85	3.75 - 16.13
COST ACCOUNTANT	40	11.03	11.01	6.41 - 13.77	3.08 - 21.63	8.37	3.08 - 15.87
COST ESTIMATOR	4	5.99	4.15	2.31 - 11.49	2.31 - 13.32	4.55	2.31 - 8.00
COUNSELOR, GUIDANCE	23	8.90	8.08	7.21 - 10.75	5.14 - 17.31	7.34	4.81 - 9.74

NA = INFORMATION NOT AVAILABLE

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
CREDIT ANALYST	25	10.25	8.90	7.13 - 12.62	3.75 - 26.28	8.78	3.25 - 14.55
DENTAL ASSISTANT	83	6.00	6.00	5.29 - 6.50	3.40 - 8.77	4.58	3.35 - 6.50
* DENTAL HYGIENIST	29	12.12	12.00	11.12 - 13.56	3.67 - 15.63	9.77	3.33 - 15.39
DESIGNER, GRAPHIC	7	6.05	5.25	4.75 - 6.92	4.50 - 10.91	4.44	4.00 - 5.77
DESIGNER, INDUSTRIAL	16	11.89	11.56	10.22 - 12.83	7.00 - 21.00	8.78	4.50 - 11.54
DIRECTOR, FUNERAL	8	14.73	12.98	8.94 - 19.83	8.46 - 25.97	NA	NA NA
DIRECTOR, INSTITUTION	5	10.67	8.65	6.61 - 15.73	6.30 - 16.96	NA	NA NA
DIRECTOR, NURSING SERVICE	4	11.04	11.19	8.41 - 13.52	8.17 - 13.61	NA	NA NA
DIRECTOR, RESEARCH AND DEVELOPMENT	4	6.05	5.83	5.00 - 7.32	5.00 - 7.55	5.05	3.50 - 6.66
DRAFTER, ARCHITECTURAL	12	9.12	9.00	8.06 - 10.44	6.25 - 11.54	6.70	5.50 - 8.00
DRAFTER, CIVIL	37	9.33	8.42	7.46 - 11.40	6.00 - 15.45	6.64	4.33 - 11.42
DRAFTER, ELECTRONICS	11	9.36	7.80	7.54 - 12.40	5.50 - 15.22	6.64	5.50 - 7.80
DRAFTER, GEOLOGICAL	10	9.41	9.24	7.19 - 11.12	6.29 - 14.19	6.96	6.20 - 8.65
DRAFTER, MECHANICAL	14	7.87	7.22	6.02 - 9.22	4.50 - 13.53	6.06	5.50 - 7.50
EDITOR	14	7.83	7.35	6.02 - 8.71	5.00 - 14.83	6.10	3.98 - 14.70
ELECTROCARDIOGRAPH (EKG) TECHNICIAN	23	6.83	6.88	6.54 - 6.92	4.89 - 9.45	5.68	4.67 - 6.64
ELECTROENCEPHALOGRAPH (EEG) TECHNICIAN	11	7.21	7.15	6.65 - 7.59	5.62 - 8.89	5.48	2.42 - 7.32
ENGINEER, CIVIL	51	15.39	15.01	13.11 - 18.07	8.65 - 25.65	10.63	5.92 - 17.31
ENGINEER, COMPUTER-APPLICATIONS	8	18.95	18.76	14.91 - 24.14	10.67 - 25.08	NA	NA NA
ENGINEER, ELECTRICAL AND ELECTRONIC	56	15.30	14.46	12.84 - 17.59	8.65 - 23.85	10.81	5.81 - 16.54
ENGINEER, INDUSTRIAL	32	13.11	12.97	6.69 - 17.34	5.00 - 24.20	9.08	4.50 - 12.02
ENGINEER, MECHANICAL	36	16.67	17.22	12.72 - 19.43	8.65 - 28.85	12.47	10.00 - 15.00
ENGINEER, PLANT	13	15.50	16.83	11.59 - 17.39	9.00 - 22.44	12.84	7.50 - 17.31

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
ENGINEER, SANITARY	13	14.81	15.65	11.56 - 18.10	7.69 - 20.77	8.70	4.62 - 10.65
ENGINEER, STRUCTURAL	28	13.33	13.23	9.62 - 17.05	6.92 - 22.01	10.18	6.00 - 14.62
ENGINEER, VIDEO	13	6.03	5.25	5.12 - 7.14	4.36 - 9.07	NA	NA NA
ENGINEERING TECHNICIAN, INDUSTRIAL	4	13.22	13.20	10.07 - 16.39	9.26 - 17.22	6.94	4.33 - 12.00
ENGINEERING TECHNICIAN, MECHANICAL	12	10.16	9.01	6.25 - 13.78	5.25 - 17.88	7.27	4.33 - 11.54
EXECUTIVE DIRECTOR, SHELTERED WORKSHOP	5	10.64	11.54	7.92 - 12.90	6.25 - 13.62	10.62	8.66 - 12.19
EXECUTIVE HOUSEKEEPER	3	6.78	6.46	6.20 - 7.69	6.20 - 7.69	NA	NA NA
* EXECUTIVE OFFICER	237	19.88	18.75	12.62 - 24.73	2.89 - 59.39	13.66	3.50 - 46.15
FACULTY MEMBER, COLLEGE OR UNIVERSITY	137	10.35	10.10	9.23 - 11.30	4.90 - 16.82	NA	NA NA
FAST FOOD ASSISTANT MANAGER	44	4.92	5.00	4.26 - 5.73	2.85 - 7.00	3.99	2.00 - 5.77
FAST FOOD MANAGER TRAINEE	47	5.26	4.50	3.75 - 8.08	2.00 - 8.95	4.22	2.00 - 6.92
FLORAL DESIGNER	45	4.87	4.55	4.22 - 5.50	3.65 - 7.00	3.87	3.35 - 4.75
FOUNDRY METALLURGIST	6	16.34	14.12	13.49 - 20.96	12.69 - 23.07	NA	NA NA
GEOLOGIST	13	15.34	15.38	12.84 - 17.08	8.65 - 21.36	9.90	7.50 - 11.54
GEOLOGIST, PETROLEUM	5	29.00	30.30	21.30 - 36.06	13.75 - 36.06	NA	NA NA
GROUP WORKER	82	5.34	5.54	4.85 - 5.79	3.35 - 6.40	4.68	3.35 - 6.38
HOSPITAL ADMINISTRATOR	20	20.92	20.95	15.79 - 26.58	6.29 - 37.98	15.41	9.62 - 19.23
INHALATION THERAPIST	61	8.80	8.34	7.62 - 10.09	4.41 - 14.28	7.45	4.31 - 11.00
INSTRUCTOR, PHYSICAL	54	5.33	4.00	4.00 - 5.25	3.35 - 15.00	5.43	3.35 - 10.00
INSTRUCTOR, SPORTS	60	7.62	6.69	5.77 - 8.08	5.00 - 25.00	5.47	5.00 - 6.89
INSTRUCTOR, VOCATIONAL TRAINING	50	8.70	7.50	6.00 - 10.03	5.00 - 16.39	6.36	4.25 - 8.53
INTERNAL AUDITOR	17	10.88	10.24	7.45 - 13.46	3.96 - 21.64	7.17	3.66 - 11.54
INVESTMENT ANALYST	4	18.62	18.63	12.82 - 24.39	11.51 - 25.70	14.01	8.94 - 19.50

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
	LABORATORY TESTER	38	10.43	12.10	5.99 - 13.45	4.33 - 17.31	8.19	4.00 - 13.10
	LAWYER	8	12.20	11.40	9.37 - 15.74	9.23 - 16.48	9.81	7.38 - 13.19
	LIBRARIAN, LAW	4	6.74	7.30	4.01 - 8.90	3.35 - 9.00	5.67	3.35 - 8.61
	LICENSED PRACTICAL NURSE, HOSPITAL STAFF	474	7.48	7.46	6.83 - 7.98	4.55 - 10.87	6.02	4.00 - 7.28
	LICENSED-PRACTICAL NURSE, CLINIC	30	7.86	7.70	7.68 - 8.29	6.62 - 8.51	NA	NA NA
	LICENSED-PRACTICAL NURSE, LONG-TERM CARE	100	7.22	7.04	6.54 - 7.52	5.25 - 10.51	5.95	5.03 - 7.02
*	LOAN OFFICER	175	12.62	12.26	8.51 - 15.48	5.50 - 31.25	7.17	3.75 - 12.15
	MANAGEMENT ANALYST	13	15.31	13.70	12.19 - 17.39	10.48 - 28.84	9.86	8.65 - 10.50
*	MANAGER, ADVERTISING	29	8.56	7.22	5.83 - 10.15	2.31 - 19.23	6.95	4.60 - 12.50
*	MANAGER, AUTO SERVICE DEPARTMENT	52	10.30	9.48	8.65 - 11.88	4.81 - 21.65	6.98	4.00 - 12.98
*	MANAGER, AUTOMOBILE SERVICE STATION	20	8.46	9.00	6.77 - 10.38	2.31 - 12.75	NA	NA NA
*	MANAGER, CIRCULATION	11	9.42	8.10	6.85 - 11.54	5.70 - 19.00	8.46	5.77 - 12.00
	MANAGER, CREDIT AND COLLECTION	38	11.37	9.53	7.29 - 14.59	5.26 - 26.28	9.82	4.33 - 21.15
*	MANAGER, CUSTOMER SERVICES	8	8.46	8.19	7.19 - 9.28	6.25 - 12.12	7.49	5.50 - 10.38
	MANAGER, ELECTRONIC DATA PROCESSING	18	15.50	14.90	10.71 - 19.17	7.25 - 27.88	12.45	5.77 - 18.83
*	MANAGER, EMPLOYMENT	387	10.75	9.81	7.50 - 13.00	2.47 - 43.00	8.03	2.31 - 20.00
	MANAGER, FAST FOOD SERVICES	27	7.40	7.50	5.19 - 9.23	3.60 - 12.12	5.31	2.00 - 8.17
*	MANAGER, FINANCIAL INSTITUTION	97	16.10	15.63	11.09 - 20.19	5.77 - 32.69	11.39	3.75 - 25.00
	MANAGER, FOOD SERVICE	13	6.29	6.92	4.90 - 7.35	2.80 - 8.20	5.08	2.80 - 7.69
	MANAGER, GOLF CLUB	4	6.62	7.07	4.15 - 8.64	3.61 - 8.73	NA	NA NA
	MANAGER, GRAIN ELEVATOR	26	7.29	5.75	5.50 - 8.10	5.00 - 13.17	9.61	8.17 - 12.02
	MANAGER, HOTEL OR MOTEL	3	4.29	4.33	2.88 - 5.65	2.88 - 5.65	NA	NA NA
	MANAGER, INDUSTRIAL ORGANIZATION	5	17.15	14.42	9.71 - 25.96	7.88 - 27.12	NA	NA NA

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
	MANAGER, LIQUOR ESTABLISHMENT	5	6.51	6.06	4.30 - 8.94	2.80 - 9.23	4.96	2.80 - 6.92
*	MANAGER, MERCHANDISE	56	9.82	9.13	6.52 - 11.54	4.33 - 24.50	8.31	3.85 - 15.00
*	MANAGER, OFFICE	609	10.45	9.23	7.21 - 12.50	2.54 - 43.00	7.48	2.88 - 17.78
*	MANAGER, PARTS	76	9.42	8.79	7.50 - 10.53	4.62 - 23.08	7.62	3.46 - 23.08
	MANAGER, PLANT	95	15.49	14.78	11.25 - 18.75	5.34 - 35.21	10.93	4.50 - 18.74
	MANAGER, PROGRAM	35	8.18	7.85	7.29 - 8.65	6.30 - 14.06	7.39	6.00 - 10.00
	MANAGER, PROPERTY	8	11.13	8.48	6.85 - 16.46	5.97 - 20.19	7.34	4.50 - 12.02
	MANAGER, RECREATION ESTABLISHMENT	5	7.45	6.46	5.19 - 10.19	4.62 - 11.63	NA	NA NA
*	MANAGER, RETAIL STORE	522	9.43	8.27	6.16 - 11.54	2.88 - 23.24	7.37	3.08 - 19.23
	MANAGER, SAFETY	9	15.13	14.11	12.35 - 16.61	10.00 - 25.39	13.95	9.33 - 21.72
*	MANAGER, SALES	130	13.46	13.39	9.15 - 15.94	3.85 - 28.85	9.35	3.00 - 17.31
	MANAGER, SERVICE DEPARTMENT	6	9.93	10.02	7.75 - 12.02	7.00 - 12.74	NA	NA NA
	MANAGER, TRAFFIC	17	11.10	11.74	8.36 - 13.69	5.19 - 17.31	8.78	4.50 - 11.55
	MANAGER, WAREHOUSE	23	12.32	13.35	9.38 - 14.50	5.00 - 20.37	9.61	4.00 - 17.11
	MARKET RESEARCH ANALYST	8	15.22	12.69	9.47 - 20.29	8.39 - 28.84	11.98	7.21 - 17.31
	MEDICAL ASSISTANT	71	5.95	5.50	4.89 - 6.80	4.25 - 11.50	4.96	3.75 - 7.50
*	MEDICAL LABORATORY ASSISTANT	48	8.01	7.60	6.80 - 9.37	5.09 - 13.88	6.38	4.51 - 9.71
	MEDICAL TECHNOLOGIST	306	10.88	10.90	9.64 - 12.12	6.50 - 14.04	8.22	4.80 - 9.85
*	NEWS DIRECTOR	13	8.88	8.65	7.21 - 9.91	5.00 - 16.35	6.62	5.19 - 9.23
	NEWSCASTER	7	6.32	6.49	5.11 - 7.57	4.00 - 8.65	4.17	3.50 - 5.00
	NURSE, HEAD	158	12.57	12.85	10.80 - 13.82	6.50 - 19.10	9.49	6.45 - 11.90
	NURSE, INSTRUCTOR	8	14.50	13.91	12.04 - 17.22	11.47 - 18.19	NA	NA NA
	NURSE, LICENSED PRACTICAL	82	6.80	6.84	6.34 - 7.27	5.00 - 8.75	5.95	5.00 - 7.14

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
NURSE, REGISTERED	22	10.16	10.77	8.99 - 11.61	6.07 - 12.52	6.78	5.00 - 9.38
NURSE, SUPERVISOR	94	12.53	12.18	10.65 - 14.71	7.00 - 20.67	10.36	7.50 - 13.41
ONE-PERSON OFFICE WORKER	123	6.35	6.00	5.00 - 7.50	2.88 - 14.55	4.70	3.35 - 9.00
OPTOMETRIC ASSISTANT	5	6.27	7.25	4.41 - 7.62	4.33 - 8.00	NA	NA NA
PARALEGAL ASSISTANT	47	8.69	8.43	7.25 - 9.67	6.00 - 15.69	6.60	5.68 - 8.43
PHARMACIST	129	14.05	14.44	12.62 - 15.87	4.62 - 18.71	10.50	4.62 - 12.92
PHARMACY HELPER	42	5.83	5.80	5.13 - 6.68	4.49 - 7.50	5.35	4.49 - 6.72
PHYSICAL THERAPIST	6	11.43	10.66	10.39 - 12.87	10.36 - 14.00	9.72	8.50 - 11.08
PLANNER, PRODUCTION	11	11.32	11.00	9.00 - 12.50	5.00 - 21.16	8.14	5.00 - 14.42
PRESIDENT	8	21.41	17.40	14.56 - 28.77	9.23 - 45.00	16.48	12.82 - 21.63
PRINCIPAL	8	10.56	10.18	7.38 - 15.13	2.88 - 17.43	9.96	7.00 - 13.06
PRODUCTION SUPERVISOR	147	14.48	15.05	12.69 - 16.78	6.46 - 27.96	9.75	5.00 - 15.00
PROGRAM AIDE, GROUP WORK	3	4.89	4.50	3.46 - 6.71	3.46 - 6.71	NA	NA NA
PROGRAM DIRECTOR, GROUP WORK	7	9.37	7.75	4.70 - 12.05	4.00 - 21.01	12.23	7.25 - 21.01
PSYCHOLOGIST, CLINICAL	20	12.81	11.02	10.21 - 14.65	9.38 - 27.50	NA	NA NA
PUBLIC RELATIONS REPRESENTATIVE	16	11.43	9.92	8.00 - 12.52	5.05 - 28.84	8.39	5.05 - 11.54
PUBLISHER	9	12.40	8.10	6.50 - 17.33	2.50 - 33.75	6.63	4.50 - 10.38
PURCHASING AGENT	222	9.89	9.60	6.92 - 12.02	2.88 - 28.84	7.11	3.35 - 15.43
REGISTERED NURSE, CLINIC	53	9.01	8.51	8.00 - 10.30	7.00 - 11.00	7.75	7.00 - 9.00
REGISTERED NURSE, HOSPITAL STAFF	2,192	10.92	10.64	9.70 - 11.87	7.00 - 18.19	8.71	6.84 - 10.28
REGISTERED NURSE, LONG-TERM CARE	203	9.52	9.27	8.30 - 10.48	5.77 - 14.78	8.28	6.10 - 10.95
REPORTER	21	6.79	7.00	5.09 - 8.00	4.00 - 10.25	5.13	4.00 - 7.13
RESIDENCE SUPERVISOR	3	8.89	8.69	8.00 - 9.99	8.00 - 9.99	NA	NA NA

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
* RETAIL STORE ASSISTANT MANAGER	216	7.25	6.61	5.00 - 9.23	2.88 - 15.87	5.66	2.16 - 11.08
SOCIAL WORKER	200	7.12	6.65	5.35 - 8.59	4.58 - 14.18	6.66	4.20 - 8.83
* SPECIAL AGENT	20	13.21	13.03	11.91 - 15.03	3.75 - 18.46	9.79	3.75 - 13.08
SPEECH PATHOLOGIST	3	10.40	9.13	7.06 - 15.00	7.06 - 15.00	NA	NA NA
SUPERINTENDENT, DRILLING & PRODUCTION	5	17.59	20.48	8.50 - 25.24	8.00 - 25.96	NA	NA NA
SURVEYOR	36	9.59	9.62	7.33 - 11.07	4.30 - 16.66	11.51	8.94 - 13.75
SURVEYOR ASSISTANT, INSTRUMENTS	12	10.05	9.55	7.00 - 12.75	6.30 - 16.06	9.21	7.21 - 10.47
TEACHER AIDE	17	4.99	4.50	4.00 - 5.30	3.35 - 11.51	4.37	3.35 - 5.50
TEACHER, ELEMENTARY SCHOOL	66	6.35	5.66	5.28 - 7.27	2.38 - 14.30	5.28	2.88 - 8.41
TEACHER, HANDICAPPED STUDENTS	83	5.07	4.88	4.25 - 5.88	4.00 - 8.41	5.90	5.00 - 6.70
TEACHER, KINDERGARTEN	8	5.93	5.67	5.07 - 7.48	2.77 - 8.59	3.95	2.77 - 5.00
TEACHER, PRESCHOOL	12	7.76	8.50	5.68 - 9.61	4.36 - 10.41	NA	NA NA
TEACHER, SECONDARY SCHOOL	21	7.89	8.41	5.72 - 8.78	3.46 - 14.30	6.26	3.46 - 8.53
TECHNICIAN, DIETETIC	34	8.86	7.65	5.86 - 10.86	5.14 - 20.00	6.42	4.00 - 9.93
TECHNICIAN, ELECTRONIC	99	11.91	13.65	8.65 - 14.31	4.00 - 18.91	6.85	4.00 - 13.19
TECHNICIAN, OPERATING-ROOM	77	7.40	7.53	6.35 - 7.67	5.93 - 12.05	6.17	4.80 - 7.31
TECHNICIAN, QUALITY-CONTROL	56	11.51	11.54	8.80 - 14.44	5.50 - 16.00	7.49	4.33 - 13.53
TECHNICIAN, X-RAY	144	9.00	9.00	8.19 - 9.42	5.75 - 15.26	7.46	5.00 - 10.25
TITLE EXAMINER	29	6.99	6.45	5.77 - 7.50	5.15 - 12.50	6.42	5.48 - 8.00
TRUST ADMINISTRATOR	29	15.65	13.50	11.01 - 18.48	7.50 - 28.85	11.42	6.92 - 14.63
UNDERWRITER, AUTOMOBILE	13	7.36	7.50	4.85 - 9.29	4.32 - 11.68	5.59	4.25 - 8.50
UNDERWRITER, COMM. PROP. & CAS.	4	8.69	8.51	6.85 - 10.70	6.35 - 11.39	NA	NA NA
UNDERWRITER, FIRE	7	7.61	7.44	4.32 - 10.55	4.04 - 11.61	NA	NA NA

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PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
* UNDERWRITER, MULTIPLE-LINE	15	10.68	8.94	6.10 - 17.00	4.33 - 20.31	7.44	5.19 - 12.82
UNDERWRITER, PERSONAL-LINE	6	8.49	9.02	6.38 - 10.17	5.63 - 10.57	6.65	5.19 - 8.00
WORD PROCESSING SPECIALIST	14	6.92	7.42	5.34 - 8.40	3.35 - 9.11	5.59	5.00 - 6.86
WORD PROCESSING TRAINEE	4	6.34	5.81	5.17 - 8.04	5.00 - 8.75	6.30	5.00 - 8.38
WRITER, TECHNICAL	9	8.47	8.65	8.06 - 8.75	7.00 - 9.62	6.97	5.77 - 8.65

NA = INFORMATION NOT AVAILABLE

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
ACCOUNTING CLERK	362	6.38	5.89	5.17 - 7.09	3.35 - 16.07	5.13	3.25 - 12.10
ADMINISTRATIVE CLERK	12	5.23	5.50	3.53 - 6.64	3.35 - 7.40	4.38	3.35 - 6.00
ADMITTING CLERK	149	6.12	5.93	5.54 - 6.66	4.12 - 11.54	5.16	3.50 - 11.06
BILLING CLERK	98	7.10	6.36	5.42 - 8.47	3.00 - 15.25	5.07	3.00 - 12.10
BILLING MACHINE OPERATOR	4	5.71	4.87	4.00 - 8.24	3.75 - 9.33	4.42	3.25 - 6.00
BOOKKEEPER	905	6.62	6.15	5.00 - 7.50	2.31 - 25.00	5.14	1.75 - 14.42
BOOKKEEPING MACHINE OPERATOR	8	4.45	4.32	4.20 - 4.50	3.75 - 5.77	4.41	3.25 - 5.77
CASHIER	648	4.28	4.00	3.57 - 4.51	3.00 - 14.99	3.93	3.00 - 8.25
CASHIER-CHECKER	693	4.75	4.00	3.55 - 5.67	3.10 - 9.52	3.72	3.30 - 6.30
CLAIM ADJUSTER	24	11.66	11.32	9.14 - 13.02	5.28 - 28.84	9.67	6.73 - 13.00
CLAIM EXAMINER	13	11.61	11.54	6.41 - 12.88	6.03 - 28.84	8.07	5.70 - 11.00
CLAIMS CLERK I	15	7.23	5.67	5.38 - 6.90	4.00 - 28.85	4.89	3.73 - 6.34
CLAIMS CLERK II	15	7.53	5.77	5.00 - 7.41	4.68 - 28.85	5.32	4.00 - 8.05
CLERK-TYPIST	390	5.87	5.28	4.50 - 6.35	2.88 - 16.25	4.66	2.31 - 14.43
CLERK, GENERAL OFFICE	660	5.93	5.67	4.89 - 6.73	3.35 - 11.79	4.56	2.77 - 8.25
CODING CLERK	18	5.03	4.80	4.07 - 6.14	4.00 - 6.78	4.32	3.73 - 5.24
COLLECTION CLERK	10	6.69	6.34	5.28 - 8.78	4.25 - 9.51	5.48	3.35 - 8.05
COMPUTER OPERATOR	401	7.09	6.50	5.50 - 7.88	3.35 - 40.00	5.43	3.35 - 11.25
COURTESY CLERK-SACK PERSON	42	3.63	3.47	3.40 - 3.60	3.35 - 5.00	3.79	3.35 - 5.00
CREDIT CLERK	45	7.24	6.23	5.30 - 7.24	3.50 - 26.28	5.09	3.35 - 8.08
CUSTOMER-SERVICE REPRESENTATIVE	7	6.08	4.75	4.25 - 4.75	4.25 - 15.28	NA	NA NA
DATA - CODER OPERATOR	46	6.01	6.20	5.14 - 6.48	4.00 - 8.57	4.53	3.35 - 5.80
FILE CLERK	112	4.91	4.60	4.04 - 5.24	3.35 - 16.25	4.10	3.25 - 8.13

NA = INFORMATION NOT AVAILABLE

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
HOTEL (MOTEL) CLERK	113	4.27	4.00	3.75 - 4.70	3.35 - 7.07	3.74	3.35 - 5.00
INSURANCE CLERK	7	6.71	5.45	5.25 - 6.01	5.05 - 13.95	7.81	5.14 - 12.29
INVENTORY CLERK	64	6.68	5.76	4.78 - 7.54	3.29 - 19.00	5.16	3.35 - 13.56
INVESTIGATOR (CLERICAL)	6	4.97	5.00	4.50 - 5.33	3.75 - 6.33	3.95	3.35 - 5.00
KEY PUNCH/KEY TAPE OPERATOR	89	5.78	5.70	4.71 - 6.87	3.35 - 10.62	4.98	3.46 - 6.91
LEGAL SECRETARY	152	7.39	7.19	6.66 - 8.02	3.65 - 12.19	5.38	3.50 - 7.00
MAIL CLERK	48	5.45	5.09	4.30 - 6.31	3.35 - 10.20	4.53	3.35 - 8.25
MEAT CLERK	11	8.52	9.72	6.00 - 9.85	4.50 - 12.50	5.08	4.00 - 6.24
MEDICAL RECORD CLERK	91	5.93	5.76	5.19 - 6.47	3.75 - 10.14	5.06	3.75 - 7.00
MEDICAL SECRETARY	83	6.78	6.05	5.71 - 7.34	4.50 - 17.50	5.51	4.00 - 12.50
MESSENGER	90	5.96	4.50	3.96 - 10.00	3.35 - 12.00	4.02	3.35 - 5.79
METER READER	14	7.98	6.70	6.50 - 10.15	4.63 - 12.99	5.35	3.70 - 6.50
MORTGAGE CLERK	42	6.66	6.49	5.19 - 7.28	4.81 - 11.97	6.06	4.18 - 10.00
MOTOR VEHICLE DISPATCHER	34	7.80	7.50	4.87 - 9.69	3.05 - 17.31	6.47	3.35 - 12.00
NEW-ACCOUNTS CLERK	28	6.87	7.06	5.59 - 7.80	4.62 - 10.38	5.26	4.52 - 6.60
ORDER CLERK	59	6.60	6.06	5.00 - 8.25	3.50 - 15.00	5.27	3.35 - 10.38
PAYROLL CLERK	122	7.44	6.97	5.50 - 8.31	3.35 - 28.84	5.61	3.25 - 11.58
POLICY-CHANGE CLERK	37	4.94	4.75	4.25 - 5.36	4.02 - 8.23	4.63	3.73 - 5.20
PRODUCTION CLERK	33	7.34	6.99	4.87 - 9.10	3.50 - 15.10	5.89	3.50 - 12.16
PROOF-MACHINE OPERATOR	77	5.36	5.20	4.85 - 5.78	3.35 - 8.51	4.38	3.50 - 5.22
RATER COMMERCIAL PROP & CAS	24	8.07	7.14	4.46 - 9.48	4.31 - 24.77	5.75	4.00 - 7.38
RATER PERSONAL LINES	30	5.58	5.24	4.25 - 6.96	4.02 - 8.25	5.01	3.73 - 7.50
RECEPTIONIST	346	5.28	5.00	4.43 - 6.00	2.31 - 16.25	4.54	3.25 - 16.25

NA = INFORMATION NOT AVAILABLE

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
SECRETARY	741	6.50	6.32	5.07 - 7.50	2.24 - 17.69	4.91	1.98 - 9.93
SERVICE CLERK	3	5.98	3.60	3.60 - 10.75	3.60 - 10.75	NA	NA NA
* SHIPPING AND RECEIVING CLERK	299	6.19	5.48	4.25 - 7.81	3.35 - 15.00	4.45	3.25 - 11.35
STATISTICAL CLERK	27	9.91	11.54	6.89 - 11.68	4.50 - 19.23	5.93	4.00 - 9.74
STENOGRAPHER	41	6.71	6.35	5.59 - 7.57	4.00 - 10.25	5.51	4.00 - 8.00
* STOCK CLERK	259	5.99	5.00	3.75 - 7.42	3.35 - 17.92	5.08	3.35 - 17.08
SUPERVISOR, TRUST ACCOUNTS	10	9.43	8.83	6.94 - 11.73	6.01 - 15.63	NA	NA NA
SURVEY WORKER	80	5.28	5.49	4.12 - 5.49	3.50 - 8.97	4.58	3.50 - 5.49
TEACHER AIDE II	11	4.63	4.67	4.59 - 4.79	4.00 - 5.34	4.06	3.60 - 4.59
TELEPHONE OPERATOR	418	8.12	7.97	5.21 - 11.03	3.35 - 11.03	4.49	3.25 - 6.46
TELLER	344	5.42	5.27	4.60 - 6.05	3.50 - 9.38	4.16	2.88 - 5.91
TERMINAL OPERATOR	33	6.12	5.55	5.01 - 6.86	4.50 - 10.48	5.40	4.00 - 9.00
TITLE SEARCHER	8	5.05	4.81	3.66 - 6.38	3.35 - 7.20	NA	NA NA
TRANSCRIBING MACHINE OPERATOR	14	6.11	6.09	5.09 - 6.86	4.95 - 8.45	4.92	3.35 - 6.65
UNDERWRITING CLERK	15	6.02	5.82	5.17 - 6.67	4.62 - 7.81	5.18	3.61 - 7.81
WORD-PROCESSING-MACHINE OPERATOR	8	6.58	6.42	5.53 - 6.91	5.19 - 9.82	NA	NA NA

NA = INFORMATION NOT AVAILABLE

SALES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
CUSTOMER SERVICE CLERK-CIRCULATION	15	7.07	6.86	5.63 - 8.80	4.70 - 9.50	5.35	3.35 - 7.75
DELIVERER, MERCHANDISE	33	4.66	4.50	3.62 - 5.00	3.25 - 8.00	4.24	3.35 - 5.00
MANAGER, DEPARTMENT	96	3.81	3.75	3.65 - 3.85	3.60 - 8.50	NA	NA NA
* PARTS CLERK	177	7.10	7.00	5.50 - 8.65	3.35 - 12.81	4.98	3.35 - 8.25
* ROUTE DRIVER	128	7.09	7.00	5.57 - 8.59	2.50 - 13.29	5.19	3.35 - 10.47
* SALES AGENT, INSURANCE	51	7.45	5.77	5.77 - 8.57	5.13 - 17.30	6.88	5.77 - 8.65
SALES CLERK	49	4.67	4.00	3.52 - 4.87	3.10 - 11.88	3.56	3.35 - 4.00
SALES CLERK,FOOD	94	4.32	3.70	3.50 - 4.23	3.40 - 9.42	4.29	3.35 - 7.00
SALES REP., COMPUTERS AND EDP SYSTEMS	4	8.59	8.41	6.30 - 11.06	6.00 - 11.54	NA	NA NA
* SALES REPRESENTATIVE	474	8.63	8.15	6.37 - 10.38	2.88 - 30.00	6.41	2.88 - 14.42
SALES REPRESENTATIVE,ADVERTISING	35	6.05	5.77	4.75 - 5.77	3.75 - 16.96	4.80	3.75 - 5.77
* SALESPERSON	1,875	5.14	4.35	3.55 - 5.95	2.31 - 21.13	4.28	2.31 - 9.88
SALESPERSON, GENERAL HARDWARE	4	6.00	6.01	5.00 - 6.97	4.75 - 7.21	NA	NA NA
STOCK CLERK, SELF-SERVICE STORE	20	5.74	5.00	4.33 - 5.11	4.33 - 11.71	NA	NA NA
TELEPHONE SOLICITOR	20	5.71	5.50	4.44 - 7.00	3.35 - 9.00	4.19	4.00 - 4.33
TRAVEL AGENT	25	5.55	5.50	4.46 - 6.35	3.65 - 8.57	4.59	3.75 - 6.00

NA = INFORMATION NOT AVAILABLE

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
ATTENDANT, CHILDREN'S INSTITUTION	42	3.62	3.50	3.35 - 3.92	3.06 - 4.50	3.37	2.50 - 4.00
ATTENDANT, LODGING FACILITIES	14	3.50	3.05	3.05 - 4.62	3.05 - 4.62	NA	NA NA
BAKER	16	6.61	6.32	5.48 - 7.50	5.00 - 9.20	5.48	3.35 - 8.00
BARTENDER	281	5.21	5.00	4.50 - 6.03	2.88 - 8.75	4.49	3.25 - 6.20
BELLHOP	15	3.29	3.40	3.00 - 3.50	3.00 - 3.62	3.26	3.00 - 3.44
CARETAKER	17	4.56	4.55	3.75 - 5.07	3.35 - 6.06	3.77	3.35 - 4.62
CHILD CARE WORKER	211	4.48	4.20	3.60 - 5.12	3.00 - 8.24	4.04	3.35 - 7.70
CLEANER, COMMERCIAL OR INSTITUTIONAL	1,154	4.78	4.50	3.95 - 5.45	2.63 - 12.98	4.17	3.00 - 11.29
CLEANER, HOSPITAL	7	4.36	4.30	4.05 - 5.00	3.65 - 5.00	NA	NA NA
CLEANER, INDUSTRIAL	6	6.23	5.25	3.35 - 9.62	3.35 - 11.00	NA	NA NA
COOK	263	4.58	4.75	3.55 - 5.15	3.50 - 7.98	4.56	3.50 - 7.20
COOK HELPER	23	4.17	3.80	3.80 - 5.11	2.44 - 5.52	4.46	3.50 - 5.11
COOK, INSTITUTIONAL	224	5.69	5.68	4.99 - 6.17	3.75 - 8.60	4.91	3.35 - 7.17
COSMETOLOGIST	15	3.93	3.35	3.35 - 3.90	3.35 - 7.50	NA	NA NA
COUNTER ATTENDANT, LUNCHROOM/COFFEE SHOP	20	3.47	3.35	3.35 - 3.35	3.35 - 4.25	3.40	3.35 - 3.50
DESK CLERK, BOWLING FLOOR	16	4.58	4.25	3.81 - 5.68	3.35 - 7.00	3.45	3.35 - 3.50
DINING ROOM ATTENDANT	141	3.49	3.50	3.35 - 3.55	3.05 - 4.94	3.32	3.05 - 3.50
FAST FOOD WORKER	543	3.59	3.55	3.35 - 3.75	2.50 - 5.67	3.31	2.50 - 4.50
FOOD-SERVICE SUPERVISOR	11	6.96	7.33	6.51 - 7.50	5.10 - 7.78	NA	NA NA
FOOD-SERVICE WORKER, HOSPITAL	55	4.64	4.65	4.00 - 5.18	3.65 - 6.22	4.03	3.50 - 4.99
GROCERY-STORE BAKER	7	7.90	6.94	6.00 - 10.21	5.50 - 10.21	4.27	3.35 - 5.00
HOME ATTENDANT	32	4.23	4.24	3.60 - 4.76	3.45 - 5.27	NA	NA NA
HOMEMAKER	207	4.17	4.00	3.44 - 4.76	3.35 - 10.00	4.30	3.35 - 5.90

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SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
HOUSEKEEPER	35	4.81	4.73	4.44 - 5.18	3.80 - 6.24	4.16	3.65 - 4.99
JANITOR	291	5.02	4.62	4.00 - 5.67	2.67 - 11.86	4.64	3.05 - 11.86
JANITORIAL SERVICES SUPERVISOR	4	6.33	6.63	4.60 - 7.75	4.02 - 8.03	5.38	4.02 - 6.35
KITCHEN HELPER	330	3.82	3.75	3.50 - 4.10	3.05 - 6.08	3.56	3.00 - 4.50
LAUNDRY WORKER	397	4.78	4.71	4.00 - 5.39	3.35 - 9.11	4.05	3.35 - 6.55
MANAGER, LODGING FACILITIES	27	7.26	6.50	4.33 - 9.81	2.31 - 17.31	4.81	1.92 - 8.65
MEAT CUTTER	62	8.37	9.34	7.00 - 9.67	4.95 - 10.89	5.94	3.00 - 9.45
NURSE AIDE/ORDERLY	1,403	5.52	5.21	4.66 - 6.17	3.34 - 9.41	4.38	3.35 - 5.79
OCCUPATIONAL THERAPY AID	8	6.65	6.23	5.80 - 8.20	4.12 - 9.30	6.46	3.95 - 8.48
PHYSICAL THERAPY AID	47	6.33	6.39	5.58 - 6.78	4.15 - 10.36	5.20	4.08 - 8.48
RECREATION-FACILITY ATTENDANT	29	3.86	3.35	3.35 - 4.50	3.05 - 6.00	3.57	3.05 - 4.00
RESTAURANT CHEF	106	5.67	5.25	4.32 - 6.23	3.45 - 15.87	4.89	3.25 - 8.00
SECURITY GUARD	148	5.77	5.47	4.50 - 6.68	3.35 - 10.67	5.17	3.35 - 10.67
SHORT-ORDER COOK	314	4.43	4.34	3.75 - 5.00	3.00 - 6.45	4.02	3.05 - 5.35
SILK FINISHER	4	4.86	4.75	4.45 - 5.38	4.35 - 5.60	NA	NA NA
SODA DISPENSER	39	3.29	3.35	3.35 - 3.35	3.00 - 3.50	3.15	3.05 - 3.35
SUPERVISOR, LAUNDRY	5	7.04	6.67	5.50 - 8.75	5.00 - 10.63	NA	NA NA
TICKET TAKER	6	3.78	3.80	3.75 - 3.80	3.75 - 3.80	NA	NA NA
WAITER/WAITRESS	1,186	3.39	3.35	3.10 - 3.53	2.43 - 6.00	3.26	2.43 - 4.31
WAITER/WAITRESS, BAR	80	3.84	3.75	3.35 - 4.25	3.05 - 5.50	3.61	3.05 - 4.31

NA = INFORMATION NOT AVAILABLE

AGRICULTURAL, FORESTRY, FISHERY AND RELATED OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
* BUCKER	18	10.43	11.30	8.62 - 11.30	6.00 - 13.75	9.64	6.00 - 13.75
CHAINSAW OPERATOR	8	10.37	11.00	9.09 - 11.00	8.00 - 12.60	NA	NA NA
* FALLER	63	12.51	12.04	12.04 - 15.00	1.25 - 15.63	9.57	1.25 - 15.00
GREENSKEEPER I	6	13.73	7.24	5.57 - 19.75	5.00 - 46.15	NA	NA NA
GREENSKEEPER II	29	5.58	5.00	4.00 - 6.50	3.35 - 16.47	4.53	3.35 - 5.77
GROUNDSKEEPER, INDUSTRIAL-COMMERCIAL	68	5.16	5.00	4.33 - 5.76	3.35 - 8.25	4.59	3.35 - 7.52
HORTICULTURAL WORKER	18	4.21	4.00	3.50 - 4.66	3.35 - 5.75	3.40	3.35 - 3.50
LIVESTOCK YARD ATTENDANT	55	4.36	4.00	3.50 - 5.00	3.13 - 6.00	NA	NA NA
LOG SCALER	16	11.26	11.58	9.80 - 12.41	7.00 - 13.85	8.82	6.00 - 11.54
* LOGGER, ALL AROUND	53	11.10	11.83	10.00 - 11.95	0.65 - 18.75	8.08	0.65 - 12.00
SUPERVISOR, LIVESTOCK YARD	4	5.34	5.77	4.29 - 5.94	3.80 - 6.00	NA	NA NA
TREE-SHEAR OPERATOR	6	10.65	11.00	9.47 - 11.50	7.88 - 13.00	NA	NA NA

NA = INFORMATION NOT AVAILABLE

PROCESSING OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
COOK, KETTLE	25	5.92	5.98	5.28 - 6.44	4.12 - 8.75	4.96	3.75 - 5.98
FOUNDRY MOLDER	8	7.19	7.50	6.25 - 7.50	6.00 - 8.50	NA	NA
FOUNDRY WORKER, GENERAL	11	4.66	4.50	4.00 - 4.50	4.00 - 7.50	NA	NA
GENERAL LABORER	1,256	7.17	6.25	4.00 - 10.63	2.31 - 16.04	5.13	2.31 - 15.20
MEAT BONER	8	5.73	5.37	4.40 - 7.27	4.00 - 8.59	NA	NA
MILL OPERATOR	31	8.51	8.30	7.93 - 9.82	5.75 - 10.31	NA	NA
QUALITY CONTROL TECHNICIAN (FOOD PROC.)	5	6.85	6.50	5.32 - 8.55	4.65 - 9.36	5.80	4.39 - 8.00
SUPERVISOR, FEED MILL	5	9.03	9.62	6.26 - 11.51	5.42 - 11.88	NA	NA

NA = INFORMATION NOT AVAILABLE

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
AUTOMOBILE RADIATOR MECHANIC	6	8.69	8.44	7.75 - 10.06	7.00 - 10.25	NA	NA NA
BARKER OPERATOR	11	9.29	9.18	8.26 - 11.15	6.00 - 11.15	NA	NA NA
BICYCLE REPAIRER	6	3.46	3.35	3.35 - 3.51	3.35 - 4.00	NA	NA NA
BINDERY WORKER	31	6.36	5.00	4.15 - 8.40	3.40 - 12.16	3.97	3.00 - 5.24
CABINETMAKER	38	7.28	7.00	5.75 - 8.50	4.00 - 12.00	4.77	3.35 - 7.00
CHAIN OFF-BEARER	50	8.37	7.55	7.15 - 10.73	4.00 - 11.05	7.55	6.00 - 10.68
DRILL PRESS OPERATOR	7	7.84	8.37	7.00 - 8.37	6.00 - 8.37	4.30	3.35 - 5.56
GAS-ENGINE REPAIRER	24	6.60	6.21	5.12 - 7.87	4.00 - 11.41	5.49	3.75 - 11.41
GENERAL MACHINIST	59	10.15	10.00	8.00 - 11.64	4.50 - 18.00	7.19	4.50 - 13.09
GRADER	13	10.00	10.87	7.95 - 11.09	7.35 - 13.02	7.78	6.00 - 11.00
HEAD SAWYER	22	11.94	13.40	8.93 - 13.84	8.00 - 13.99	NA	NA NA
LABORER, FACTORY	8	7.61	7.99	5.84 - 9.25	5.00 - 9.50	4.83	4.00 - 5.50
LABORER, MACHINE SHOP	5	7.91	7.50	6.00 - 10.03	5.50 - 12.41	7.10	5.00 - 12.41
LEAD PERSON	16	7.34	7.23	6.10 - 8.40	4.00 - 11.54	6.02	3.45 - 8.65
LOG-CUT-OFF SAWYER, AUTOMATIC	13	8.70	8.40	8.35 - 8.52	6.40 - 11.30	7.90	5.00 - 11.30
MACHINE SET-UP OPERATOR	17	6.51	6.24	5.50 - 6.99	4.85 - 12.00	NA	NA NA
MACHINIST, AUTOMOTIVE	9	8.86	9.00	7.75 - 9.67	7.15 - 11.45	NA	NA NA
MANUFACTURERS SERVICE REPRESENTATIVE	6	9.54	9.45	8.13 - 11.25	7.50 - 11.25	NA	NA NA
* MECHANIC HELPER, AUTOMOBILE	47	6.23	5.50	4.50 - 7.75	3.35 - 12.25	4.85	3.35 - 10.49
MECHANIC, AUTOMATIC PINSETTER	17	5.40	5.00	3.62 - 6.89	3.35 - 8.75	3.56	3.35 - 4.04
* MECHANIC, AUTOMOBILE	229	10.49	8.75	6.91 - 12.00	3.60 - 47.00	6.53	4.00 - 17.47
MECHANIC, CONSTRUCTION EQUIPMENT	10	12.03	11.62	9.10 - 15.91	9.00 - 16.04	NA	NA NA
* MECHANIC, DIESEL	164	12.91	12.93	10.25 - 14.27	5.00 - 17.92	9.52	6.00 - 17.47

NA = INFORMATION NOT AVAILABLE

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
MECHANIC, FARM-MACHINERY SET-UP	21	6.49	6.25	5.50 - 7.75	4.50 - 8.30	5.06	4.00 - 7.50
MECHANIC, HEATING-AND-AIR-CONDITIONING	14	13.01	13.52	13.43 - 13.88	7.75 - 14.75	7.65	6.50 - 9.46
MECHANIC, MAINTENANCE	421	10.93	11.43	8.35 - 13.22	3.00 - 18.06	7.60	4.00 - 17.47
MECHANIC, OIL-FIELD EQUIPMENT	16	8.81	8.10	8.10 - 10.05	8.10 - 10.50	NA	NA NA
MECHANIC, REFRIGERATION	18	10.20	9.70	6.68 - 15.00	5.50 - 16.50	7.10	4.00 - 10.00
MECHANIC, TRANSMISSION	6	9.00	9.50	6.75 - 11.25	4.50 - 12.00	6.67	4.50 - 8.00
MILLWRIGHT	90	12.13	13.04	11.38 - 13.04	7.50 - 13.59	10.75	9.50 - 13.25
MOTORCYCLE REPAIRER	6	7.06	7.20	4.93 - 9.32	4.00 - 9.40	NA	NA NA
OFFICE MACHINE SERVICER	23	7.03	7.07	5.75 - 8.00	4.13 - 10.63	4.31	3.32 - 5.00
OFFSET-PRESS OPERATOR	38	8.45	9.00	6.27 - 10.14	3.75 - 12.16	5.16	3.25 - 7.30
PHOTOTYPESETTING SPECIALIST	17	7.03	6.00	4.90 - 9.19	4.25 - 12.16	4.90	3.35 - 7.30
PRESS OPERATOR	18	7.73	7.25	6.37 - 9.32	4.50 - 11.61	4.25	3.00 - 5.00
PRINTER	13	8.75	8.13	7.40 - 10.82	5.25 - 11.61	5.50	4.50 - 6.50
PRINTING-SHOP SUPERVISOR	16	10.04	10.55	7.69 - 12.12	5.75 - 15.87	7.68	4.00 - 12.16
PRODUCTION GRINDER	10	8.62	7.98	7.85 - 9.18	7.00 - 12.00	7.88	4.50 - 12.00
PRODUCTION MACHINE OPERATOR	222	10.20	11.00	10.87 - 11.46	4.00 - 13.53	6.11	3.35 - 13.53
RESAW OPERATOR	28	9.68	10.07	8.18 - 11.15	6.50 - 12.07	6.98	5.00 - 8.93
SAWMILL WORKER	90	8.38	8.18	7.00 - 9.88	4.50 - 11.92	6.24	4.00 - 10.78
SCREW MACHINE OPERATOR	7	7.80	7.97	7.97 - 7.97	6.75 - 7.97	NA	NA NA
SUPERVISOR, LINE	3	11.49	10.53	10.38 - 13.55	10.38 - 13.55	NA	NA NA
TAPE CONTROL MACHINE OPERATOR	3	7.41	8.15	5.88 - 8.20	5.88 - 8.20	NA	NA NA
TIMBER-SIZER OPERATOR	48	10.08	10.79	9.06 - 11.05	5.00 - 12.36	6.80	4.00 - 10.00
TOOL & DIE MAKER	7	10.59	10.00	8.82 - 12.00	8.24 - 14.00	8.30	6.00 - 12.00

NA = INFORMATION NOT AVAILABLE

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
TRIMMER SAWYER	34	10.01	11.11	8.50 - 11.20	5.00 - 11.77	NA	NA NA

NA = INFORMATION NOT AVAILABLE

BENCHWORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
ALTERATION TAILOR	13	4.48	4.50	4.22 - 4.82	3.60 - 5.00	4.09	3.50 - 5.00
ASSEMBLER, PRODUCTION	365	8.08	7.92	5.50 - 10.95	3.35 - 15.87	5.26	3.35 - 10.86
CARPENTER,BENCH	17	7.13	8.00	5.25 - 8.00	4.50 - 12.75	NA	NA NA
FURNITURE UPHOLSTERER	14	6.00	6.00	5.02 - 7.21	3.35 - 8.00	4.02	3.35 - 5.00
JEWELER	5	7.31	7.50	6.25 - 8.28	6.00 - 8.75	NA	NA NA
OPTICIAN, OPTICAL MECHANIC	20	8.60	9.30	6.37 - 9.86	4.95 - 12.00	4.98	4.00 - 7.50
PAINTER,SPRAY	24	8.45	8.37	6.62 - 10.85	4.00 - 13.17	5.89	3.35 - 11.50
SAW FILER	34	11.02	11.67	8.55 - 12.70	8.33 - 14.06	7.95	4.85 - 10.00
SEWING MACHINE OPERATOR	51	4.86	4.37	4.00 - 6.00	3.35 - 11.00	4.16	3.35 - 5.65
SKI BINDING FITTER & REPAIRER	5	4.55	4.75	3.50 - 5.50	3.50 - 6.25	NA	NA NA
SPORTS-EQUIPMENT REPAIRER	4	5.25	5.12	3.98 - 6.63	3.90 - 6.85	NA	NA NA
TECHNICIAN, DENTAL-LABORATORY	7	8.49	6.88	6.25 - 10.00	6.00 - 15.28	NA	NA NA
TELEVISION AND RADIO REPAIRER	6	6.72	6.30	5.73 - 7.88	4.92 - 9.40	NA	NA NA
TIRE RECAPPER	4	7.19	6.87	5.81 - 8.87	5.50 - 9.50	NA	NA NA

NA = INFORMATION NOT AVAILABLE

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
APPLIANCE SERVICE REPRESENTATIVE	5	6.48	5.77	4.60 - 8.72	3.70 - 10.00	5.50	3.00 - 8.00
AUTO BODY REPAIRER	81	9.54	9.55	7.00 - 12.18	4.75 - 14.13	6.64	4.00 - 11.86
AUTOMOBILE-ACCESSORIES INSTALLER	8	5.96	5.84	4.62 - 7.25	4.50 - 8.00	NA	NA NA
BUILDING MAINTENANCE REPAIRER	149	6.95	6.63	5.48 - 8.00	3.35 - 15.71	5.74	3.35 - 12.50
BULLDOZER OPERATOR	6	15.44	15.81	14.71 - 15.81	14.71 - 15.81	NA	NA NA
CARPENTER	40	9.51	9.25	7.55 - 10.35	5.00 - 13.41	7.62	5.00 - 13.41
COMBINATION WELDER	161	11.32	9.75	7.50 - 13.58	4.00 - 30.00	7.06	3.35 - 17.47
ELECTRICIAN	37	12.54	13.15	12.65 - 13.15	8.35 - 15.00	NA	NA NA
ELECTRONIC SALES & SERVICE TECHNICIAN	6	7.57	6.60	5.77 - 9.73	5.77 - 11.54	NA	NA NA
ENGINEER, FIELD	11	11.18	10.96	9.52 - 12.37	8.65 - 14.90	NA	NA NA
FABRICATOR-ASSEMBLER, METAL PRODUCTS	17	10.72	12.42	7.95 - 13.17	5.00 - 13.17	6.97	4.00 - 12.42
GLAZIER	12	11.28	12.83	8.63 - 12.83	5.00 - 17.41	NA	NA NA
INSPECTOR, MANUFACTURED BUILDINGS	7	8.43	7.69	5.56 - 11.58	4.54 - 11.58	5.92	3.75 - 9.28
LINE ERECTOR	31	15.09	15.00	14.43 - 15.91	13.71 - 16.36	12.78	9.67 - 14.55
LINE MAINTAINER	7	11.83	11.54	10.96 - 12.90	9.81 - 13.75	NA	NA NA
LINE REPAIRER	37	15.24	15.45	14.44 - 16.39	12.87 - 17.04	13.75	11.13 - 16.39
LINE SUPERVISOR	11	16.22	17.15	15.01 - 17.24	14.44 - 17.81	15.74	14.26 - 17.24
MAINTENANCE CARPENTER	26	7.92	6.68	5.45 - 8.58	5.00 - 14.62	6.23	4.50 - 11.20
MAINTENANCE ELECTRICIAN	58	14.99	13.94	13.58 - 17.47	5.00 - 17.92	12.20	7.57 - 17.47
MECHANIC, ELECTRONICS	147	13.34	14.38	13.04 - 14.44	5.19 - 16.82	8.99	5.00 - 14.04
MOTOR GRADER OPERATOR	5	15.50	15.94	13.74 - 17.03	11.54 - 18.13	NA	NA NA
MUFFLER AND EXHAUST INSTALLER	8	5.66	5.50	5.50 - 5.87	5.25 - 6.50	4.75	3.50 - 5.50
NEW AND USED CAR DETAIL PERSON	34	5.41	4.63	4.50 - 6.00	3.35 - 12.12	4.01	3.35 - 5.00

NA = INFORMATION NOT AVAILABLE

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
OPERATING ENGINEER	286	14.52	14.10	11.95 - 17.47	7.00 - 18.06	9.86	2.88 - 18.00
PAINTER	9	10.76	10.35	9.00 - 13.08	7.00 - 13.24	8.69	6.00 - 13.08
PLUMBER	15	12.74	13.04	13.04 - 13.41	9.00 - 13.41	NA	NA NA
POWER SHOVEL OPERATOR	5	14.39	14.06	14.06 - 14.89	14.06 - 15.73	NA	NA NA
PRIVATE-BRANCH-EXCHANGE INSTALLER	13	13.28	14.59	14.59 - 14.59	4.69 - 15.63	NA	NA NA
ROUSTABOUT	21	7.88	8.00	7.25 - 9.25	5.00 - 9.25	6.44	4.00 - 9.25
SUPERVISOR, AUTOMOBILE ASSEMBLY	5	9.37	9.31	9.31 - 9.47	9.31 - 9.63	NA	NA NA
SURVEYOR HELPER	24	4.29	4.17	3.77 - 4.93	3.50 - 5.75	4.70	4.17 - 5.25
TRUCK-BODY BUILDER	20	8.58	6.05	6.05 - 13.31	6.05 - 14.50	NA	NA NA
WELD-SHOP SUPERVISOR	17	13.70	10.75	9.25 - 19.61	4.62 - 26.60	9.50	3.50 - 17.11
WELDER, ARC	16	9.40	8.40	8.05 - 10.00	6.00 - 17.50	7.93	6.00 - 12.00
WELDER, GAS	16	7.70	7.50	7.00 - 8.85	6.00 - 9.58	6.33	6.00 - 7.00

NA = INFORMATION NOT AVAILABLE

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
AMBULANCE DRIVER	50	7.44	10.00	4.96 - 10.00	3.40 - 10.00	4.18	3.40 - 5.00
BAGGER, GARMENT	14	3.98	3.10	2.85 - 5.11	2.85 - 8.05	NA	NA NA
BLASTER	10	16.34	14.10	13.25 - 19.65	10.73 - 24.87	14.21	10.61 - 18.26
* BUS DRIVER	316	6.54	6.00	5.25 - 7.25	3.08 - 12.00	4.81	3.08 - 7.50
* CHOKE SETTER	19	12.51	11.84	11.25 - 12.50	6.25 - 20.13	8.70	6.25 - 11.84
CLEANER II, TRANSPORTATION VEHICLES	8	5.11	4.25	3.50 - 7.50	3.35 - 8.00	3.74	3.35 - 4.25
COMPOSITOR-AD SETUP	28	6.98	5.50	5.00 - 9.96	4.00 - 12.81	4.64	3.35 - 7.30
DERRICK OPERATOR	15	13.39	13.17	12.50 - 18.24	5.50 - 18.24	10.42	5.50 - 13.88
DERRICK WORKER, WELL SERVICE	136	8.96	8.50	8.46 - 9.50	6.75 - 13.85	9.06	5.50 - 11.40
DITCH RIDER	25	7.75	8.73	6.54 - 8.81	6.00 - 9.04	7.39	5.77 - 8.61
DUMP TRUCK DRIVER	7	14.74	14.44	14.44 - 15.49	14.44 - 15.49	NA	NA NA
ENGINEER, STATIONARY	103	10.25	10.94	8.00 - 11.54	5.00 - 17.50	7.44	4.50 - 11.01
FLOOR WORKER, WELL SERVICE	44	8.65	8.50	8.25 - 9.00	8.10 - 9.80	8.73	8.10 - 9.80
FRONT-END LOADER OPERATOR	3	15.44	15.81	14.71 - 15.81	14.71 - 15.81	NA	NA NA
GAGER	7	13.08	13.10	12.47 - 13.10	12.47 - 14.82	NA	NA NA
GRAIN ELEVATOR OPERATOR	97	5.89	5.50	5.00 - 6.00	4.50 - 10.05	5.87	4.50 - 9.37
* HEAVY TRUCK DRIVER	359	9.63	10.19	7.00 - 12.00	3.35 - 17.92	6.85	3.27 - 13.88
INDUSTRIAL TRUCK DRIVER	161	9.79	10.84	8.65 - 11.02	4.50 - 14.62	6.99	4.00 - 14.62
* LIGHT TRUCK DRIVER	175	7.09	6.87	5.29 - 8.94	3.35 - 13.65	5.39	3.35 - 13.65
* LOG LOADER	29	11.74	12.29	11.00 - 12.33	9.00 - 13.00	9.80	8.00 - 12.21
MATERIAL HANDLER	180	7.84	8.35	5.00 - 10.75	3.40 - 13.27	6.03	3.35 - 12.55
MEAT PACKAGER	18	5.00	4.45	4.00 - 5.39	3.35 - 8.44	3.99	3.35 - 5.06
MECHANICAL-SHOVEL OPERATOR	19	13.13	11.01	11.01 - 17.79	9.00 - 18.24	11.74	6.00 - 17.79

NA = INFORMATION NOT AVAILABLE

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	OCCUPATION	NUMBER OF EMPLOYEES	WEIGHTED AVERAGE	MEDIAN	MIDDLE RANGE	ABSOLUTE RANGE	ENTRY LEVEL AVERAGE WAGE	ENTRY LEVEL WAGE RANGE
	PACKAGER, HAND	72	7.26	6.29	5.25 - 10.40	3.35 - 12.09	5.74	3.35 - 10.69
	PARKING LOT ATTENDANT	5	3.69	4.00	2.71 - 4.00	1.43 - 4.00	NA	NA NA
	PHOTOGRAPHER, LITHOGRAPHIC	10	8.10	7.36	5.18 - 10.77	5.00 - 12.16	5.07	3.00 - 7.30
	PROSPECTING DRILLER	73	10.56	10.00	8.00 - 11.15	5.25 - 17.92	10.30	5.00 - 17.47
	ROTARY DRILLER	10	14.33	12.00	11.85 - 19.40	11.85 - 20.63	16.78	12.00 - 19.75
	SERVICE STATION ATTENDANT	84	4.86	4.27	3.50 - 6.03	3.00 - 8.75	4.24	3.25 - 7.00
	STORES LABORER	114	7.28	6.99	5.75 - 8.70	3.50 - 13.85	5.84	3.50 - 13.85
	STRIPPER (PRINTING & PUBLISHING)	12	9.54	10.05	8.02 - 12.02	4.50 - 12.16	5.35	3.00 - 7.30
	SUPERVISOR, PRODUCTION	11	14.97	14.34	10.38 - 17.86	10.38 - 22.27	NA	NA NA
	TANK TRUCK DRIVER	8	7.61	7.87	5.54 - 9.50	4.50 - 10.00	5.00	4.50 - 5.50
*	TAXI DRIVER	15	3.08	3.05	3.05 - 3.05	3.05 - 3.55	NA	NA NA
	TIRE REPAIRER	95	6.17	6.00	5.00 - 7.00	4.00 - 9.80	4.66	3.35 - 7.45
	TOOL PUSHER	12	10.74	10.25	9.00 - 11.37	8.00 - 17.30	11.95	7.50 - 17.30
*	TRACTOR OPERATOR	58	11.57	11.83	11.83 - 12.00	8.00 - 13.80	10.59	8.00 - 13.80
*	TRACTOR TRAILER TRUCK DRIVER	131	8.48	7.90	7.00 - 9.59	4.50 - 20.00	7.60	4.00 - 15.00
	TRUCK DRIVER, FOOD SERVICE	26	6.79	6.92	5.00 - 7.52	4.56 - 14.42	4.87	3.35 - 7.52
	WATERSHED TENDER	4	7.70	8.11	5.07 - 9.91	4.43 - 10.14	NA	NA NA

NA = INFORMATION NOT AVAILABLE

SECTION III
DISTRIBUTION TABLE
OF EMPLOYMENT
WITHIN WAGE RANGES
BY OCCUPATION

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
ACCOUNTANT	1		3	6	5	11	19	12	7	21	10	30	30	18	212
ACTIVITY COORDINATOR		6	3	4	6	4	1	2	2		4		1	2	1
ADMINISTRATIVE ASSISTANT					2	1	2	4	11	1	5	5	6	2	42
ADMINISTRATIVE SECRETARY				1	1	1	3	1	3	3	2	3	1	2	20
ADMINISTRATOR, SOCIAL WELFARE														1	4
AIRPLANE PILOT, COMMERCIAL							1								3
ANNOUNCER	3	8	26	11	16	19	6	3	1	4	4	2	2		6
ARCHITECT											1				7
AUDITOR										1		1			11
BUYER												1		1	1
CASE AIDE			4	3	6	4	1	6			1	1			
CASEWORKER			1	3	2								4	3	3
CASEWORKER SUPERVISOR					3	4	1			3	2				2
CHEMIST									1	1				1	6
CHIEF ENGINEER, BROADCASTING						1			1		1	1	1		13
COMPUTER PROGRAMMER				1	1	1	3	7	2	4	2	6	8	9	59
COMPUTER SYSTEMS ANALYST							1	2	1	4	2	4	2	1	40
COMPUTER SYSTEMS PROGRAMMER												1	2	1	5
CONTROLLER									1	1		2			38
COPY WRITER			1	2	5	2	2	2		1					3
COST ACCOUNTANT	2		1	2	2	1	2	1			1	3	1		24
COST ESTIMATOR	2						1								1
COUNSELOR, GUIDANCE					2				6	1	5	2			7

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
ACCOUNTANT	173	30	18	11	24	21	23	8	7	9	3	7	2	11	38
ACTIVITY COORDINATOR	35		1												
ADMINISTRATIVE ASSISTANT	39	3	7	2	5	2	2	1	1	1	1		1	1	15
ADMINISTRATIVE SECRETARY	21	7	3		5	2	1	1							1
ADMINISTRATOR, SOCIAL WELFARE	1			1	1	1			1						
AIRPLANE PILOT, COMMERCIAL	1						1				1		1		
ANNOUNCER	105	1	2		1					1					1
ARCHITECT	1			1				1		1					4
AUDITOR	2		2	1	4	1	1					1			1
BUYER	2	1													
CASE AIDE	26														
CASEWORKER	13	2			1										
CASEWORKER SUPERVISOR	13	2													
CHEMIST	3					1			2	1		1			1
CHIEF ENGINEER, BROADCASTING	5	1	1		1	1			1						8
COMPUTER PROGRAMMER	44	4	7	4	11	3	4	3	4	4	1	2	2	1	9
COMPUTER SYSTEMS ANALYST	17	2	2	2	3	3	5	1	5	1		4	2		10
COMPUTER SYSTEMS PROGRAMMER	4	1	3												1
CONTROLLER	4	1			1	2	3		2	2		2		1	24
COPY WRITER	15														3
COST ACCOUNTANT	16	2	2	3	4		1	1	2			1			8
COST ESTIMATOR	3							1							
COUNSELOR, GUIDANCE	16	1	1	1	1	2									1

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
ACCOUNTANT	347	6	3	2	2	2	6		4		2	1			10
ACTIVITY COORDINATOR	36														
ADMINISTRATIVE ASSISTANT	66		1	2	1	1	1		1	1	2	1			4
ADMINISTRATIVE SECRETARY	40				1										
ADMINISTRATOR, SOCIAL WELFARE	5														
AIRPLANE PILOT, COMMERCIAL	4														
ANNOUNCER	110		1												
ARCHITECT	4	3							1						
AUDITOR	12			1											
BUYER	3														
CASE AIDE	26														
CASEWORKER	16														
CASEWORKER SUPERVISOR	15														
CHEMIST	8		1												
CHIEF ENGINEER, BROADCASTING	10			1	2	2	2								1
COMPUTER PROGRAMMER	94	3	3						2					1	
COMPUTER SYSTEMS ANALYST	47	1		1	1		1		4	1					1
COMPUTER SYSTEMS PROGRAMMER	8	1													
CONTROLLER	18	1	3	3	4			2			1	1		1	8
COPY WRITER	15									2	1				
COST ACCOUNTANT	32	2	1			1	1	1				2			
COST ESTIMATOR	4														
COUNSELOR, GUIDANCE	22		1												

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
CREDIT ANALYST		1		2			1	2		2	2	3	2		10
DENTAL ASSISTANT	2		3	5	11	16	25	7	3	6	3	2			
DENTAL HYGIENIST		1											2		26
DESIGNER, GRAPHIC				3	2			1							1
DESIGNER, INDUSTRIAL									1		1		1	1	12
DIRECTOR, FUNERAL											1	1		1	5
DIRECTOR, INSTITUTION							1	1				1			2
DIRECTOR, NURSING SERVICE											1		1		2
DIRECTOR, RESEARCH AND DEVELOPMENT					2			1		1					
DRAFTER, ARCHITECTURAL							1				3	1	2	2	3
DRAFTER, CIVIL							4	1	4	3	7	2	1	2	13
DRAFTER, ELECTRONICS						1				5			1	1	3
DRAFTER, GEOLOGICAL							1		3	1					5
DRAFTER, MECHANICAL				1		2	2	1	2	1		2			3
EDITOR					3		2	2		1	3			1	2
ELECTROCARDIOGRAPH (EKG) TECHNICIAN				1	1	1	2	13	1	2	1		1		
ELECTROENCEPHALOGRAPH (EEG) TECHNICIAN						1		3	3	2	1	1			
ENGINEER, CIVIL												2		1	48
ENGINEER, COMPUTER-APPLICATIONS															8
ENGINEER, ELECTRICAL AND ELECTRONIC												1		2	53
ENGINEER, INDUSTRIAL					2		6					3		1	20
ENGINEER, MECHANICAL												1	2		33
ENGINEER, PLANT													1	1	11

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
CREDIT ANALYST	15		1	2	1			1		2	1				2
DENTAL ASSISTANT	83														
DENTAL HYGIENIST	3	1	2	4	3	3	3	3		1		5	1		
DESIGNER, GRAPHIC	6		1												
DESIGNER, INDUSTRIAL	4		1	2	3	2	1		1				1		1
DIRECTOR, FUNERAL	3				1					1					3
DIRECTOR, INSTITUTION	3										1				1
DIRECTOR, NURSING SERVICE	2							1	1						
DIRECTOR, RESEARCH AND DEVELOPMENT	4														
DRAFTER, ARCHITECTURAL	9		2		1										
DRAFTER, CIVIL	24	1	2	3	1	1	1	1	1		1	1			
DRAFTER, ELECTRONICS	8					1	1					1			
DRAFTER, GEOLOGICAL	5		3		1					1					
DRAFTER, MECHANICAL	11		1		1				1						
EDITOR	12			1							1				
ELECTROCARDIOGRAPH (EKG) TECHNICIAN	23														
ELECTROENCEPHALOGRAPH (EEG) TECHNICIAN	11														
ENGINEER, CIVIL	3	1	1	3	2	1		3	1	6	4	4	2	1	19
ENGINEER, COMPUTER-APPLICATIONS			1							1				1	5
ENGINEER, ELECTRICAL AND ELECTRONIC	3		2	1	2	3	4	3	2	10	2		2	1	21
ENGINEER, INDUSTRIAL	12		1		1		2	1	1	1		3		1	9
ENGINEER, MECHANICAL	3	3				1	2	1	1		1	1	3	1	19
ENGINEER, PLANT	2		1				1			1		1			7

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
CREDIT ANALYST	23						1								1
DENTAL ASSISTANT	83														
DENTAL HYGIENIST	29														
DESIGNER, GRAPHIC	7														
DESIGNER, INDUSTRIAL	15										1				
DIRECTOR, FUNERAL	5					1			1						1
DIRECTOR, INSTITUTION	4	1													
DIRECTOR, NURSING SERVICE	4														
DIRECTOR, RESEARCH AND DEVELOPMENT	4														
DRAFTER, ARCHITECTURAL	12														
DRAFTER, CIVIL	37														
DRAFTER, ELECTRONICS	11														
DRAFTER, GEOLOGICAL	10														
DRAFTER, MECHANICAL	14														
EDITOR	14														
ELECTROCARDIOGRAPH (EKG) TECHNICIAN	23														
ELECTROENCEPHALOGRAPH (EEG) TECHNICIAN	11														
ENGINEER, CIVIL	32	2	1	1	5	4	3						2		1
ENGINEER, COMPUTER-APPLICATIONS	3			1				1							3
ENGINEER, ELECTRICAL AND ELECTRONIC	35	5	2	2	1	1	3	4			1				2
ENGINEER, INDUSTRIAL	23	1		3									1		4
ENGINEER, MECHANICAL	17		2	3	2	2	1	2	2			1		1	3
ENGINEER, PLANT	6	2	3									1	1		

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
ENGINEER, SANITARY										1		2			10
ENGINEER, STRUCTURAL								2			1	3		2	20
ENGINEER, VIDEO			1	1	6	1		1		1		1	1		
ENGINEERING TECHNICIAN, INDUSTRIAL													1		3
ENGINEERING TECHNICIAN, MECHANICAL					1		2		2			1		1	5
EXECUTIVE DIRECTOR, SHELTERED WORKSHOP							1							1	3
EXECUTIVE HOUSEKEEPER							2			1					
EXECUTIVE OFFICER	1	1			2	3	1	2	4	3	1	3	1	3	212
FACULTY MEMBER, COLLEGE OR UNIVERSITY				1	3		1			6	5	11	9	11	90
FAST FOOD ASSISTANT MANAGER	4	1	12	4	9	8	1	4	1						
FAST FOOD MANAGER TRAINEE	8	5	6	11	3				2		10	2			
FLORAL DESIGNER		7	9	9	8	6	2	2	2						
FOUNDRY METALLURGIST															6
GEOLOGIST												1			12
GEOLOGIST, PETROLEUM															5
GROUP WORKER	5	1	3	13	15	28	17								
HOSPITAL ADMINISTRATOR							1							1	18
INHALATION THERAPIST			1					4	7	14	9	4	1	5	16
INSTRUCTOR, PHYSICAL	6	4	21	3	7		3		1						9
INSTRUCTOR, SPORTS					11	7	3	10	6	5	4	4		1	9
INSTRUCTOR, VOCATIONAL TRAINING					5	5	8	2	5		1	7	2	1	14
INTERNAL AUDITOR		1			1			2			2		1	1	9
INVESTMENT ANALYST															4

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
ENGINEER, SANITARY	3									1	1	1	2	1	4
ENGINEER, STRUCTURAL	8		1	2	1	1	1		1	1	2	1	1	1	7
ENGINEER, VIDEO	13														
ENGINEERING TECHNICIAN, INDUSTRIAL	1						1		1						1
ENGINEERING TECHNICIAN, MECHANICAL	7		1					1		1					2
EXECUTIVE DIRECTOR, SHELTERED WORKSHOP	2				1	1			1						
EXECUTIVE HOUSEKEEPER	3														
EXECUTIVE OFFICER	25	4	2	3	14	7	8	6	3	8	1	7	3	5	141
FACULTY MEMBER, COLLEGE OR UNIVERSITY	47	39	11	6	11	3	8	3	2		5	1			1
FAST FOOD ASSISTANT MANAGER	44														
FAST FOOD MANAGER TRAINEE	47														
FLORAL DESIGNER	45														
FOUNDRY METALLURGIST							1		2	1					2
GEOLOGIST	1						3	2				1			6
GEOLOGIST, PETROLEUM									1						4
GROUP WORKER	82														
HOSPITAL ADMINISTRATOR	2		1			1						1			15
INHALATION THERAPIST	45	3	7	1	3			1		1					
INSTRUCTOR, PHYSICAL	45	8										1			
INSTRUCTOR, SPORTS	51	4		1						2					2
INSTRUCTOR, VOCATIONAL TRAINING	36	5	1				1							7	
INTERNAL AUDITOR	8	1	1		1	1		1	2						2
INVESTMENT ANALYST					1										3

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
ENGINEER, SANITARY	9				2	1				1					
ENGINEER, STRUCTURAL	21		2	1		2	1						1		
ENGINEER, VIDEO	13														
ENGINEERING TECHNICIAN, INDUSTRIAL	3		1												
ENGINEERING TECHNICIAN, MECHANICAL	10		1	1											
EXECUTIVE DIRECTOR, SHELTERED WORKSHOP	5														
EXECUTIVE HOUSEKEEPER	3														
EXECUTIVE OFFICER	96	2	8	4	7	4	12	5	6	3	2	6	4	5	73
FACULTY MEMBER, COLLEGE OR UNIVERSITY	136	1													
FAST FOOD ASSISTANT MANAGER	44														
FAST FOOD MANAGER TRAINEE	47														
FLORAL DESIGNER	45														
FOUNDRY METALLURGIST	4								1						1
GEOLOGIST	7	3	1								2				
GEOLOGIST, PETROLEUM	1														4
GROUP WORKER	82														
HOSPITAL ADMINISTRATOR	5			1				1	1	2	2		1		7
INHALATION THERAPIST	61														
INSTRUCTOR, PHYSICAL	54														
INSTRUCTOR, SPORTS	58				1										1
INSTRUCTOR, VOCATIONAL TRAINING	50														
INTERNAL AUDITOR	15							1				1			
INVESTMENT ANALYST	1	1							1						1

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
LABORATORY TESTER			2	2	3	2	2	1				1		1	24
LAWYER													2	1	5
LIBRARIAN, LAW	1						1					1	1		
LICENSED PRACTICAL NURSE, HOSPITAL STAFF				5	2	4	51	94	88	118	64	14	17		17
LICENSED-PRACTICAL NURSE, CLINIC								2	1	15	11	1			
LICENSED-PRACTICAL NURSE, LONG-TERM CARE					2	1	18	26	25	12	4	3	5	2	2
LOAN OFFICER						4	6	7	8	12	6	3	5	10	114
MANAGEMENT ANALYST															13
MANAGER, ADVERTISING	1		1	1	3	2	2	1	4			5		2	7
MANAGER, AUTO SERVICE DEPARTMENT				1	2		2		2	2	3	6	8	2	24
MANAGER, AUTOMOBILE SERVICE STATION	1		2				1	1	2		1	2	1	2	7
MANAGER, CIRCULATION						2		2		1	1		1		4
MANAGER, CREDIT AND COLLECTION					1	1	2	4	3	3		3	2	1	18
MANAGER, CUSTOMER SERVICES							1		1	1	2	1		1	1
MANAGER, ELECTRONIC DATA PROCESSING									1		1	1		1	14
MANAGER, EMPLOYMENT	4	2	6	17	12	18	13	9	13	34	20	21	15	14	189
MANAGER, FAST FOOD SERVICES		2	2		3		3	1	2	3	2	1	3	1	4
MANAGER, FINANCIAL INSTITUTION						1				2	4	5	5	2	78
MANAGER, FOOD SERVICE	1	1		1	1		1	3	2	1	2				
MANAGER, GOLF CLUB		1				1					1	1			
MANAGER, GRAIN ELEVATOR					1	14	1	1	1	2			1		5
MANAGER, HOTEL OR MOTEL	1		1			1									
MANAGER, INDUSTRIAL ORGANIZATION										1					4

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
LABORATORY TESTER	14		3		2	2	5	4	5		2				1
LAWYER	3		1			1			1					2	
LIBRARIAN, LAW	4														
LICENSED PRACTICAL NURSE, HOSPITAL STAFF	457	2	15												
LICENSED-PRACTICAL NURSE, CLINIC	30														
LICENSED-PRACTICAL NURSE, LONG-TERM CARE	98		2												
LOAN OFFICER	61	9	3	7	6	2	9	8	9	5	5	8	13	3	27
MANAGEMENT ANALYST		1		1	1		2	1	1				1	1	4
MANAGER, ADVERTISING	22	1			1		2	1							2
MANAGER, AUTO SERVICE DEPARTMENT	28	6	1	2	2	3	1	2		2		1	1		3
MANAGER, AUTOMOBILE SERVICE STATION	13	3	1	1	1		1								
MANAGER, CIRCULATION	7	1			1		1								1
MANAGER, CREDIT AND COLLECTION	20	2	2	1	1		1	1		1		1		2	6
MANAGER, CUSTOMER SERVICES	7					1									
MANAGER, ELECTRONIC DATA PROCESSING	4			1				1		3		1		1	7
MANAGER, EMPLOYMENT	198	23	13	6	25	9	15	11	3	15	5	7	5	4	48
MANAGER, FAST FOOD SERVICES	23	2		1		1									
MANAGER, FINANCIAL INSTITUTION	19	3	1	4	3	1	5	3	5	4			5	1	43
MANAGER, FOOD SERVICE	13														
MANAGER, GOLF CLUB	4														
MANAGER, GRAIN ELEVATOR	21				1	1	2	1							
MANAGER, HOTEL OR MOTEL	3														
MANAGER, INDUSTRIAL ORGANIZATION	1				1					1					2

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
LABORATORY TESTER	37		1												
LAWYER	8														
LIBRARIAN, LAW	4														
LICENSED PRACTICAL NURSE, HOSPITAL STAFF	474														
LICENSED-PRACTICAL NURSE, CLINIC	30														
LICENSED-PRACTICAL NURSE, LONG-TERM CARE	100														
LOAN OFFICER	148	3	3	3		2	2	1	1	1	2				9
MANAGEMENT ANALYST	9		2	1											1
MANAGER, ADVERTISING	27						2								
MANAGER, AUTO SERVICE DEPARTMENT	49		1	1								1			
MANAGER, AUTOMOBILE SERVICE STATION	20														
MANAGER, CIRCULATION	10						1								
MANAGER, CREDIT AND COLLECTION	32	1				1		1						1	2
MANAGER, CUSTOMER SERVICES	8														
MANAGER, ELECTRONIC DATA PROCESSING	11	1		1		1				1			2		1
MANAGER, EMPLOYMENT	339	1	13	3	5	2	2	1	3	4	1				13
MANAGER, FAST FOOD SERVICES	27														
MANAGER, FINANCIAL INSTITUTION	54		4	1	2	3	3	2	6	1	1	2	2	3	13
MANAGER, FOOD SERVICE	13														
MANAGER, GOLF CLUB	4														
MANAGER, GRAIN ELEVATOR	26														
MANAGER, HOTEL OR MOTEL	3														
MANAGER, INDUSTRIAL ORGANIZATION	3														2

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
MANAGER, LIQUOR ESTABLISHMENT	1					1	1					1	1		
MANAGER, MERCHANDISE			2		3	5	4	1	1	3	4	4	3	7	19
MANAGER, OFFICE	2	6	6	20	21	18	27	26	57	32	26	49	31	24	264
MANAGER, PARTS				1	5		2	4	6	5	6	10	7	5	25
MANAGER, PLANT					1			1	1	1	2	2	5	4	78
MANAGER, PROGRAM							2	4	8	6	4	4	3	1	3
MANAGER, PROPERTY						1		2			1	1			3
MANAGER, RECREATION ESTABLISHMENT				1		1	1					1			1
MANAGER, RETAIL STORE	4	6	7	20	40	36	42	40	15	35	26	17	17	19	198
MANAGER, SAFETY															9
MANAGER, SALES		1		2	3		3	4	5	1	6	7	2	1	95
MANAGER, SERVICE DEPARTMENT									1		1		1		3
MANAGER, TRAFFIC					1		1		1		1	2	1		10
MANAGER, WAREHOUSE					1				1		3		1		17
MARKET RESEARCH ANALYST											1		1		6
MEDICAL ASSISTANT			1	17	17	11	2	6	5	7		3	1		1
MEDICAL LABORATORY ASSISTANT					2	4	3	8	6	4	8		1	4	8
MEDICAL TECHNOLOGIST								2		9	6	19	30	27	213
NEWS DIRECTOR					1			2		2	1	1	3		3
NEWSCASTER			1		2		1		1	1		1			
NURSE, HEAD								5	2	2		3	2	6	138
NURSE, INSTRUCTOR															8
NURSE, LICENSED PRACTICAL					4	9	13	21	21	8	3	3			

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
MANAGER, LIQUOR ESTABLISHMENT	5														
MANAGER, MERCHANDISE	37	2	1	1	3		3	1	1				1	2	4
MANAGER, OFFICE	345	26	19	19	21	24	18	6	10	22	8	10	6	4	71
MANAGER, PARTS	51	6	4	1		4	3	1		2		1	1		2
MANAGER, PLANT	17	4	1	3	1	4	5	3	1	4	5	4	2	1	40
MANAGER, PROGRAM	32	1				1				1					
MANAGER, PROPERTY	5											1			2
MANAGER, RECREATION ESTABLISHMENT	4				1										
MANAGER, RETAIL STORE	324	31	13	14	19	10	17	6	9	13	5	5	7	3	46
MANAGER, SAFETY		1				1	1		1	1		1		1	2
MANAGER, SALES	35	4	6	4	6	5	4	4	6	14	2	3	5	2	30
MANAGER, SERVICE DEPARTMENT	3		1		1		1								
MANAGER, TRAFFIC	7		1		1		2	1	2	1		1			1
MANAGER, WAREHOUSE	6	1	3					5	1	1	2			1	3
MARKET RESEARCH ANALYST	2	1					2								3
MEDICAL ASSISTANT	70				1										
MEDICAL LABORATORY ASSISTANT	40	3	2		2				1						
MEDICAL TECHNOLOGIST	93	33	34	21	42	19	47	14		3					
NEWS DIRECTOR	10		1	1										1	
NEWSCASTER	7														
NURSE, HEAD	20	9	11	9	5	15	15	12	37	8	1	2			14
NURSE, INSTRUCTOR				1	1				2	1			1		2
NURSE, LICENSED PRACTICAL	82														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
MANAGER, LIQUOR ESTABLISHMENT	5														
MANAGER, MERCHANDISE	52			1			2								1
MANAGER, OFFICE	538	5	12	6	7	2	8	3	4	5	4	3	2	1	9
MANAGER, PARTS	74				1										1
MANAGER, PLANT	55	5	5	2	1	4	6	2		2		1	1	1	10
MANAGER, PROGRAM	35														
MANAGER, PROPERTY	6	1							1						
MANAGER, RECREATION ESTABLISHMENT	5														
MANAGER, RETAIL STORE	476	8	7	3	5	3	4	4	3		2	3			4
MANAGER, SAFETY	7	1													1
MANAGER, SALES	100	1	4	1	4	1	2			1	3	1		4	8
MANAGER, SERVICE DEPARTMENT	6														
MANAGER, TRAFFIC	16		1												
MANAGER, WAREHOUSE	20	2							1						
MARKET RESEARCH ANALYST	5					1				1					1
MEDICAL ASSISTANT	71														
MEDICAL LABORATORY ASSISTANT	48														
MEDICAL TECHNOLOGIST	306														
NEWS DIRECTOR	13														
NEWSCASTER	7														
NURSE, HEAD	144		7		6		1								
NURSE, INSTRUCTOR	6			1	1										
NURSE, LICENSED PRACTICAL	82														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
NURSE, REGISTERED							2		3					1	16
NURSE, SUPERVISOR									1		1	6	9	1	76
ONE-PERSON OFFICE WORKER	2	1	7	18	18	14	14	11	7	7	11	4	1	1	7
OPTOMETRIC ASSISTANT			1	1					2		1				
PARALEGAL ASSISTANT							4	3	8	2	8	3	3	6	10
PHARMACIST				1							1				127
PHARMACY HELPER			1	4	12	7	6	8	3	1					
PHYSICAL THERAPIST															6
PLANNER, PRODUCTION					1		1						1	1	7
PRESIDENT													1		7
PRINCIPAL	1								1	1					5
PRODUCTION SUPERVISOR							1		3	1	1		4	2	135
PROGRAM AIDE, GROUP WORK	1			1				1							
PROGRAM DIRECTOR, GROUP WORK			1	1	1					1					3
PSYCHOLOGIST, CLINICAL													3		17
PUBLIC RELATIONS REPRESENTATIVE					1		1	1		1		2	1	1	8
PUBLISHER	1					1				2	1				4
PURCHASING AGENT	2	1	5	3	14	5	8	20	15	9	11	5	10	17	97
REGISTERED NURSE, CLINIC									4	6	16	2	6	4	15
REGISTERED NURSE, HOSPITAL STAFF									3	5	30	122	279	301	1452
REGISTERED NURSE, LONG-TERM CARE						1		4	4	26	24	23	32	19	70
REPORTER			3	1	3		2	1	3	3	2		1		2
RESIDENCE SUPERVISOR											1	1		1	

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
NURSE, REGISTERED	6		8	1	5	1	1								
NURSE, SUPERVISOR	18		10	9	7	9	5	2	2	5	8	11	1	3	4
ONE-PERSON OFFICE WORKER	116	4				1	1				1				
OPTOMETRIC ASSISTANT	5														
PARALEGAL ASSISTANT	37	4			4		1						1		
PHARMACIST	2	4	8	6	3	5	12	14	8	3	10	18	7	11	18
PHARMACY HELPER	42														
PHYSICAL THERAPIST		3	1				1			1					
PLANNER, PRODUCTION	4		1	1	2		1							1	1
PRESIDENT	1									1		2			4
PRINCIPAL	3	2					1						1		1
PRODUCTION SUPERVISOR	12	7	4	2	2	4	17	5	16			25	1	2	50
PROGRAM AIDE, GROUP WORK	3														
PROGRAM DIRECTOR, GROUP WORK	4		1			1									1
PSYCHOLOGIST, CLINICAL	3	3		5	1		2		1		2			1	2
PUBLIC RELATIONS REPRESENTATIVE	8	1		1	1	1	2								2
PUBLISHER	5					1		1							2
PURCHASING AGENT	125	14	10	7	7	15	4	4	2	5	2	7	1	2	17
REGISTERED NURSE, CLINIC	38	2	8	5											
REGISTERED NURSE, HOSPITAL STAFF	740	304	309	195	221	201	42	8		31	60	49			32
REGISTERED NURSE, LONG-TERM CARE	133	20	19	4	3	19				3	2				
REPORTER	19	2													
RESIDENCE SUPERVISOR	3														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
NURSE, REGISTERED	22														
NURSE, SUPERVISOR	90						1		2		1				
ONE-PERSON OFFICE WORKER	123														
OPTOMETRIC ASSISTANT	5														
PARALEGAL ASSISTANT	47														
PHARMACIST	111	11	4	1	1	1									
PHARMACY HELPER	42														
PHYSICAL THERAPIST	6														
PLANNER, PRODUCTION	10										1				
PRESIDENT	4						1					1			2
PRINCIPAL	7		1												
PRODUCTION SUPERVISOR	97	33	3	1		2		5		3	1		1		1
PROGRAM AIDE, GROUP WORK	3														
PROGRAM DIRECTOR, GROUP WORK	6										1				
PSYCHOLOGIST, CLINICAL	18				1										1
PUBLIC RELATIONS REPRESENTATIVE	14										1				1
PUBLISHER	7										1				1
PURCHASING AGENT	205	6	3	2	1		2								3
REGISTERED NURSE, CLINIC	53														
REGISTERED NURSE, HOSPITAL STAFF	2160		16		16										
REGISTERED NURSE, LONG-TERM CARE	203														
REPORTER	21														
RESIDENCE SUPERVISOR	3														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
RETAIL STORE ASSISTANT MANAGER	1	25	13	13	19	21	12	11	11	6	10	13	11	10	40
SOCIAL WORKER				25	30	19	24	10	7	22	13	7	14	13	16
SPECIAL AGENT		1								1					18
SPEECH PATHOLOGIST									1				1		1
SUPERINTENDENT, DRILLING & PRODUCTION											1		1		3
SURVEYOR			1		1			4	3	3	2	2	2		18
SURVEYOR ASSISTANT, INSTRUMENTS							1	1	2				2		6
TEACHER AIDE	1	2	3	3	6	1									1
TEACHER, ELEMENTARY SCHOOL	5		2	6	19	11	5	1	1	1	4	2	1	3	5
TEACHER, HANDICAPPED STUDENTS			32	24	4	6	6	4	5	1	1				
TEACHER, KINDERGARTEN	1				2	2		1		1		1			
TEACHER, PRESCHOOL			1		1	2			1		1	2	1	2	1
TEACHER, SECONDARY SCHOOL	1				3	6					3	4			4
TECHNICIAN, DIETETIC					5	4		4	4		2	1	1		13
TECHNICIAN, ELECTRONIC			2			1	13	1	3	2	1	3	5	4	64
TECHNICIAN, OPERATING-ROOM						7	14	8	8	25	6	3	1	1	4
TECHNICIAN, QUALITY-CONTROL						1		1	2	1	6	4	2	1	38
TECHNICIAN, X-RAY						1	1	1	3	12	36	16	40	14	20
TITLE EXAMINER					1	9	8	2	1	2		2	1	1	2
TRUST ADMINISTRATOR										1					28
UNDERWRITER, AUTOMOBILE			2	2	1				1	2		1	2		2
UNDERWRITER, COMM. PROP. & CAS.							1				1	1			1
UNDERWRITER, FIRE			2				1		1				1		2

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
RETAIL STORE ASSISTANT MANAGER	176	13	3	7	3	2	5		2	2		1	2		
SOCIAL WORKER	184	2	4	4	4	1				1					
SPECIAL AGENT	2				4		4	1	1	3		2			3
SPEECH PATHOLOGIST	2											1			
SUPERINTENDENT, DRILLING & PRODUCTION	2														3
SURVEYOR	18	7	2	3		2	1							2	1
SURVEYOR ASSISTANT, INSTRUMENTS	6	2			1			1		1				1	
TEACHER AIDE	16				1										
TEACHER, ELEMENTARY SCHOOL	61	1		1	1	1				1					
TEACHER, HANDICAPPED STUDENTS	83														
TEACHER, KINDERGARTEN	8														
TEACHER, PRESCHOOL	11	1													
TEACHER, SECONDARY SCHOOL	17		1					1	1	1					
TECHNICIAN, DIETETIC	21	2	4		2		2					2			1
TECHNICIAN, ELECTRONIC	35	1		3		1	2	5	3	31	2	2	8	1	5
TECHNICIAN, OPERATING-ROOM	73		3			1									
TECHNICIAN, QUALITY-CONTROL	18	2	5	2	3		2	1	7	9	5	1		1	
TECHNICIAN, X-RAY	124	10	1	3	1	2	2					1			
TITLE EXAMINER	27		1				1								
TRUST ADMINISTRATOR	1	3		4		1	1	3	3	1			1	1	10
UNDERWRITER, AUTOMOBILE	11			1	1										
UNDERWRITER, COMM. PROP. & CAS.	3			1											
UNDERWRITER, FIRE	5		1		1										

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
RETAIL STORE ASSISTANT MANAGER	216														
SOCIAL WORKER	200														
SPECIAL AGENT	17			1	2										
SPEECH PATHOLOGIST	3														
SUPERINTENDENT, DRILLING & PRODUCTION	2								1						2
SURVEYOR	35	1													
SURVEYOR ASSISTANT, INSTRUMENTS	12														
TEACHER AIDE	17														
TEACHER, ELEMENTARY SCHOOL	66														
TEACHER, HANDICAPPED STUDENTS	83														
TEACHER, KINDERGARTEN	8														
TEACHER, PRESCHOOL	12														
TEACHER, SECONDARY SCHOOL	21														
TECHNICIAN, DIETETIC	33								1						
TECHNICIAN, ELECTRONIC	94		4			1									
TECHNICIAN, OPERATING-ROOM	77														
TECHNICIAN, QUALITY-CONTROL	56														
TECHNICIAN, X-RAY	144														
TITLE EXAMINER	29														
TRUST ADMINISTRATOR	19		1	2			2					1			4
UNDERWRITER, AUTOMOBILE	13														
UNDERWRITER, COMM. PROP. & CAS.	4														
UNDERWRITER, FIRE	7														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
UNDERWRITER, MULTIPLE-LINE			1		1	1	2	2				1		1	6
UNDERWRITER, PERSONAL-LINE						1		1			1			1	2
WORD PROCESSING SPECIALIST	1				3	1	1		1	2	3	1	1		
WORD PROCESSING TRAINEE					1	2						1			
WRITER, TECHNICAL									1	1		6		1	

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
UNDERWRITER, MULTIPLE-LINE	9			1			1								
UNDERWRITER, PERSONAL-LINE	4	1	1												4
WORD PROCESSING SPECIALIST	14														
WORD PROCESSING TRAINEE	4														
WRITER, TECHNICAL	9														

PROFESSIONAL, TECHNICAL AND MANAGERIAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
UNDERWRITER, MULTIPLE-LINE	11		1				1	1	1						
UNDERWRITER, PERSONAL-LINE	6														
WORD PROCESSING SPECIALIST	14														
WORD PROCESSING TRAINEE	4														
WRITER, TECHNICAL	9														

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
ACCOUNTING CLERK	2	7	20	34	45	78	45	35	21	26	14	9	3	3	20
ADMINISTRATIVE CLERK	2	2		1	1		2	3	1						
ADMITTING CLERK			3	4	29	43	28	27	5	2	4			2	2
BILLING CLERK	1	3	1	7	13	14	13	9	5	5	3	3	2	3	16
BILLING MACHINE OPERATOR		1		1	1								1		
BOOKKEEPER	11	11	52	79	147	101	112	82	68	61	48	28	18	28	59
BOOKKEEPING MACHINE OPERATOR		1	4	2		1									
CASHIER	103	170	174	72	65	24	13	7	4	5	5	2		1	3
CASHIER-CHECKER	82	239	89	62	39	26	11	81	27	4	3		20	10	
CLAIM ADJUSTER					1					4		1		2	16
CLAIM EXAMINER							4								9
CLAIMS CLERK I			3		3	3	2	2		1					1
CLAIMS CLERK II				3	4	1	3		1		1		1		1
CLERK-TYPIST	14	19	56	50	68	54	36	16	13	11	11	3	4	2	33
CLERK, GENERAL OFFICE	5	17	62	90	110	96	81	70	42	25	24	8	10	3	17
CODING CLERK			8	1	3	1	4	1							
COLLECTION CLERK			2			2	1	2				1	1	1	
COMPUTER OPERATOR	2	12	19	20	39	50	53	42	31	36	24	12	14	12	35
COURTESY CLERK-SACK PERSON	21	14	3	1	3										
CREDIT CLERK		1		1	12	5	6	9		4		1		1	5
CUSTOMER-SERVICE REPRESENTATIVE			2	4											1
DATA - CODER OPERATOR			2	1	10	3	19	6	4			1			
FILE CLERK	10	12	23	26	16	11	6	4	1			1			2

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
ACCOUNTING CLERK	342	3		3		8			1	1	1		2	1	
ADMINISTRATIVE CLERK	12														
ADMITTING CLERK	147			1	1										
BILLING CLERK	82	5	4			5			1			1			
BILLING MACHINE OPERATOR	4														
BOOKKEEPER	846	13	8	6	3	7	1	2	3	5	1	2	1	5	2
BOOKKEEPING MACHINE OPERATOR	8														
CASHIER	645	2									1				
CASHIER-CHECKER	693														
CLAIM ADJUSTER	8		3	1	2	2	2	3	1			1			1
CLAIM EXAMINER	4			2	3	1			1	1					1
CLAIMS CLERK I	14														1
CLAIMS CLERK II	14														1
CLERK-TYPIST	357	10	16		1	2				2				2	
CLERK, GENERAL OFFICE	643	8	1	6	2										
CODING CLERK	18														
COLLECTION CLERK	10														
COMPUTER OPERATOR	366	18	4	3	1		2		1		1	1		1	3
COURTESY CLERK-SACK PERSON	42														
CREDIT CLERK	40			2	1										2
CUSTOMER-SERVICE REPRESENTATIVE	6											1			
DATA - CODER OPERATOR	46														
FILE CLERK	110													2	

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
ACCOUNTING CLERK	362														
ADMINISTRATIVE CLERK	12														
ADMITTING CLERK	149														
BILLING CLERK	98														
BILLING MACHINE OPERATOR	4														
BOOKKEEPER	903		1												1
BOOKKEEPING MACHINE OPERATOR	8														
CASHIER	648														
CASHIER-CHECKER	693														
CLAIM ADJUSTER	23														1
CLAIM EXAMINER	12														1
CLAIMS CLERK I	14														1
CLAIMS CLERK II	14														1
CLERK-TYPIST	390														
CLERK, GENERAL OFFICE	660														
CODING CLERK	18														
COLLECTION CLERK	10														
COMPUTER OPERATOR	398														3
COURTESY CLERK-SACK PERSON	42														
CREDIT CLERK	43						1								1
CUSTOMER-SERVICE REPRESENTATIVE	7														
DATA - CODER OPERATOR	46														
FILE CLERK	112														

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
HOTEL (MOTEL) CLERK	8	28	36	19	15	4	2		1						
INSURANCE CLERK					4		2								1
INVENTORY CLERK	1	4	3	10	5	10	6	6	2	4	3	1	1	2	6
INVESTIGATOR (CLERICAL)		1		1	3		1								
KEY PUNCH/KEY TAPE OPERATOR	13		6	8	14	10	11	5	8	8	2			1	3
LEGAL SECRETARY		2		1	6	11	13	19	41	16	14	8	8	4	9
MAIL CLERK	2	3	9	7	7	5	5	4	2		2				2
MEAT CLERK				1			2	1				1		4	2
MEDICAL RECORD CLERK		1	2	14	13	25	14	5	11	2	3				1
MEDICAL SECRETARY				2	9	25	12	7	9	7	3	1	2	1	5
MESSENGER	5	17	21	9	4	2	3	4							25
METER READER				1			1	6	1					1	4
MORTGAGE CLERK				3	9	3	6	6	6	3	2	1	1		2
MOTOR VEHICLE DISPATCHER	6		1	1	5			1	1	5	1	3	1	2	7
NEW-ACCOUNTS CLERK				2	4	3	4	1	5	3	2	3			1
ORDER CLERK		4	4	6	6	7	6	5	1	5	4	6		2	3
PAYROLL CLERK	1	4	5	7	9	16	9	11	6	15	12	4	4	1	18
POLICY-CHANGE CLERK			13	8	8	3	3	1			1				
PRODUCTION CLERK		1	6	1	2	1	2	5	2		1	4	1	2	5
PROOF-MACHINE OPERATOR	1	2	4	20	18	21	4	4	1		1	1			
RATER COMMERCIAL PROP & CAS			6	2		1	1	1	3	2		2		1	5
RATER PERSONAL LINES			13		3	1	3	3	5	1	1				
RECEPTIONIST	16	24	51	58	64	46	41	18	13	5	3	1	1	1	4

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
HOTEL (MOTEL) CLERK	113														
INSURANCE CLERK	6								1						
INVENTORY CLERK	58		3						1						2
INVESTIGATOR (CLERICAL)	6														
KEY PUNCH/KEY TAPE OPERATOR	86	2	1												
LEGAL SECRETARY	143	7			1	1									
MAIL CLERK	46	2													
MEAT CLERK	9	1					1								
MEDICAL RECORD CLERK	90	1													
MEDICAL SECRETARY	78	1	2						1						1
MESSENGER	65	24				1									
METER READER	10	2	1				1								
MORTGAGE CLERK	40		1		1										
MOTOR VEHICLE DISPATCHER	27						1	4				1			1
NEW-ACCOUNTS CLERK	27	1													
ORDER CLERK	56				2							1			
PAYROLL CLERK	104	4	3	2	1	3		1		1			2		1
POLICY-CHANGE CLERK	37														
PRODUCTION CLERK	28	1	1			1	1					1			
PROOF-MACHINE OPERATOR	77														
RATER COMMERCIAL PROP & CAS	19	1		1					1			1			1
RATER PERSONAL LINES	30														
RECEPTIONIST	342	1		1										2	

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
HOTEL (MOTEL) CLERK	113														
INSURANCE CLERK	7														
INVENTORY CLERK	62						2								
INVESTIGATOR (CLERICAL)	6														
KEY PUNCH/KEY TAPE OPERATOR	89														
LEGAL SECRETARY	152														
MAIL CLERK	48														
MEAT CLERK	11														
MEDICAL RECORD CLERK	91														
MEDICAL SECRETARY	82			1											
MESSENGER	90														
METER READER	14														
MORTGAGE CLERK	42														
MOTOR VEHICLE DISPATCHER	33		1												
NEW-ACCOUNTS CLERK	28														
ORDER CLERK	59														
PAYROLL CLERK	121														1
POLICY-CHANGE CLERK	37														
PRODUCTION CLERK	33														
PROOF-MACHINE OPERATOR	77														
RATER COMMERCIAL PROP & CAS	23														1
RATER PERSONAL LINES	30														
RECEPTIONIST	346														

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
SECRETARY	7	16	47	68	109	62	95	86	60	71	38	15	19	2	46
SERVICE CLERK		2													1
SHIPPING AND RECEIVING CLERK	12	31	35	33	39	23	20	15	11	6	10	9	4	36	15
STATISTICAL CLERK				2	1	1	1	2			2		1	1	16
STENOGRAPHER			3	3	4	3	9	5	2	6		1		1	4
STOCK CLERK	9	64	25	28	29	10	12	11	7	4	5	8	19	12	16
SUPERVISOR, TRUST ACCOUNTS							2		1		2		1	1	3
SURVEY WORKER		7	15	1	38	11	2	1	1	3		1			
TEACHER AIDE II			2	8	1										
TELEPHONE OPERATOR	3	21	24	21	64	23	17	23	10	4	2			2	204
TELLER		13	52	67	67	52	37	36	9	7	1	1	2		
TERMINAL OPERATOR				7	9	4	2	4	2	2			1		2
TITLE SEARCHER	2			2	1	1		1	1						
TRANSCRIBING MACHINE OPERATOR				1	4	1	4	1	2		1				
UNDERWRITING CLERK				2	3	4	1	2	2	1					
WORD-PROCESSING-MACHINE OPERATOR					1	2	2	1	1					1	

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
SECRETARY	695	10	4	14	11	1	1	1				1		2	1
SERVICE CLERK	2		1												
SHIPPING AND RECEIVING CLERK	284	3	2	7		1					1	1			
STATISTICAL CLERK	11	1			14										1
STENOGRAPHER	37	4													
STOCK CLERK	243		2		3	1	2		1						7
SUPERVISOR, TRUST ACCOUNTS	7			1			1						1		
SURVEY WORKER	80														
TEACHER AIDE II	11														
TELEPHONE OPERATOR	214	19		185											
TELLER	344														
TERMINAL OPERATOR	31	2													
TITLE SEARCHER	8														
TRANSCRIBING MACHINE OPERATOR	14														
UNDERWRITING CLERK	15														
WORD-PROCESSING-MACHINE OPERATOR	8														

CLERICAL OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
SECRETARY	740			1											
SERVICE CLERK	3														
SHIPPING AND RECEIVING CLERK	299														
STATISTICAL CLERK	26						1								
STENOGRAPHER	41														
STOCK CLERK	252		6	1											
SUPERVISOR, TRUST ACCOUNTS	10														
SURVEY WORKER	80														
TEACHER AIDE II	11														
TELEPHONE OPERATOR	418														
TELLER	344														
TERMINAL OPERATOR	33														
TITLE SEARCHER	8														
TRANSCRIBING MACHINE OPERATOR	14														
UNDERWRITING CLERK	15														
WORD-PROCESSING-MACHINE OPERATOR	8														

SALES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
CUSTOMER SERVICE CLERK-CIRCULATION				1	2	4		1		1	1	1	1	1	
DELIVERER, MERCHANDISE	3	6	6	6	5		1			1	1				
MANAGER, DEPARTMENT		89	6									1			
PARTS CLERK	6	6	17	9	9	16	14	7	22	14	11	10	14	5	21
ROUTE DRIVER	6	3	5	3	14	9	11	8	15	6	12	9	4	2	22
SALES AGENT, INSURANCE					1	30	2	2	2	1		2	2	1	8
SALES CLERK	7	14	9	7	1	1	3	2	1	2					2
SALES CLERK,FOOD	7	59	5	1	5	3	7	1	2		1		3		
SALES REP., COMPUTERS AND EDP SYSTEMS							1		1					1	1
SALES REPRESENTATIVE	17	9	9	14	24	34	13	32	15	17	60	44	21	23	142
SALES REPRESENTATIVE,ADVERTISING		4	2	8	2	11	1	1		1		2			3
SALESPERSON	156	534	269	172	132	146	121	63	43	41	44	24	23	30	77
SALESPERSON, GENERAL HARDWARE				1		1	1		1						
STOCK CLERK, SELF-SERVICE STORE			9		7									3	1
TELEPHONE SOLICITOR	3		2	1	3	3	1		5				2		
TRAVEL AGENT		4	2	5	1	3	5	1	1		2	1			

SALES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
CUSTOMER SERVICE CLERK-CIRCULATION	15														
DELIVERER, MERCHANDISE	33														
MANAGER, DEPARTMENT	96														
PARTS CLERK	156	8	2		8	2	1								
ROUTE DRIVER	106	19	1	1				1							
SALES AGENT, INSURANCE	43	2		1	1	1									3
SALES CLERK	47	1			1										
SALES CLERK,FOOD	94														
SALES REP., COMPUTERS AND EDP SYSTEMS	3				1										
SALES REPRESENTATIVE	332	34	10	6	34	8	8	2	10	16	2		2	3	7
SALES REPRESENTATIVE,ADVERTISING	32	1			1										1
SALESPERSON	1798	19	13	3	11	6	2	3	1	6		9		1	3
SALESPERSON, GENERAL HARDWARE	4														
STOCK CLERK, SELF-SERVICE STORE	19				1										
TELEPHONE SOLICITOR	20														
TRAVEL AGENT	25														

SALES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
CUSTOMER SERVICE CLERK-CIRCULATION	15														
DELIVERER, MERCHANDISE	33														
MANAGER, DEPARTMENT	96														
PARTS CLERK	177														
ROUTE DRIVER	128														
SALES AGENT, INSURANCE	48		3												
SALES CLERK	49														
SALES CLERK,FOOD	94														
SALES REP., COMPUTERS AND EDP SYSTEMS	4														
SALES REPRESENTATIVE	467	2	2	1										1	1
SALES REPRESENTATIVE,ADVERTISING	34	1													
SALESPERSON	1872		2								1				
SALESPERSON, GENERAL HARDWARE	4														
STOCK CLERK, SELF-SERVICE STORE	20														
TELEPHONE SOLICITOR	20														
TRAVEL AGENT	25														

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
ATTENDANT, CHILDREN'S INSTITUTION	11	21	8	2											
ATTENDANT, LODGING FACILITIES	10			4											
BAKER					4	1	4		1	4	1		1		
BARTENDER	4	20	39	46	56	22	61	19	12		1	1			
BELLHOP	11	4													
CARETAKER	2	2	2	4	5	1	1								
CHILD CARE WORKER	38	47	40	32	13	12	17	4	3	4	1				
CLEANER, COMMERCIAL OR INSTITUTIONAL	101	190	252	152	201	87	85	42	8	9	8	5	2	1	11
CLEANER, HOSPITAL		1	4		2										
CLEANER, INDUSTRIAL	2				1	1							1		1
COOK		85	28	41	83	15	4	1	2	4					
COOK HELPER	1	13	2		6	1									
COOK, INSTITUTIONAL		4	16	36	42	49	35	14	17	5	4	2			
COSMETOLOGIST	9	3			2					1					
COUNTER ATTENDANT, LUNCHROOM/COFFEE SHOP	16	2	2												
DESK CLERK, BOWLING FLOOR	2	2	6	2			3		1						
DINING ROOM ATTENDANT	70	67	2	2											
FAST FOOD WORKER	226	244	56	15		2									
FOOD-SERVICE SUPERVISOR					1		1	3	3	3					
FOOD-SERVICE WORKER, HOSPITAL		12	14	10	12	4	3								
GROCERY-STORE BAKER						1	2	1							3
HOME ATTENDANT	6	7	8	4	7										
HOMEMAKER	53	45	45	40	13	6	2		1		1				1

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
ATTENDANT, CHILDREN'S INSTITUTION	42														
ATTENDANT, LODGING FACILITIES	14														
BAKER	16														
BARTENDER	281														
BELLHOP	15														
CARETAKER	17														
CHILD CARE WORKER	211														
CLEANER, COMMERCIAL OR INSTITUTIONAL	1143	8		1		2									
CLEANER, HOSPITAL	7														
CLEANER, INDUSTRIAL	5			1											
COOK	263														
COOK HELPER	23														
COOK, INSTITUTIONAL	224														
COSMETOLOGIST	15														
COUNTER ATTENDANT, LUNCHROOM/COFFEE SHOP	20														
DESK CLERK, BOWLING FLOOR	16														
DINING ROOM ATTENDANT	141														
FAST FOOD WORKER	503														
FOOD-SERVICE SUPERVISOR	11														
FOOD-SERVICE WORKER, HOSPITAL	55														
GROCERY-STORE BAKER	4	3													
HOME ATTENDANT	32														
HOMEMAKER	206	1													

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
ATTENDANT, CHILDREN'S INSTITUTION	42														
ATTENDANT, LODGING FACILITIES	14														
BAKER	16														
BARTENDER	281														
BELLHOP	15														
CARETAKER	17														
CHILD CARE WORKER	211														
CLEANER, COMMERCIAL OR INSTITUTIONAL	1154														
CLEANER, HOSPITAL	7														
CLEANER, INDUSTRIAL	6														
COOK	263														
COOK HELPER	23														
COOK, INSTITUTIONAL	224														
COSMETOLOGIST	15														
COUNTER ATTENDANT, LUNCHROOM/COFFEE SHOP	20														
DESK CLERK, BOWLING FLOOR	16														
DINING ROOM ATTENDANT	141														
FAST FOOD WORKER	543														
FOOD-SERVICE SUPERVISOR	11														
FOOD-SERVICE WORKER, HOSPITAL	55														
GROCERY-STORE BAKER	7														
HOME ATTENDANT	32														
HOMEMAKER	207														

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
HOUSEKEEPER		5	4	15	6	3	2								
JANITOR	33	31	58	39	42	25	27	11	3	3	5	4	3	1	6
JANITORIAL SERVICES SUPERVISOR			1				1	1			1				
KITCHEN HELPER	71	135	94	21	8		1								
LAUNDRY WORKER	28	57	76	86	58	43	19	18	8	3			1		
MANAGER, LODGING FACILITIES	3	1	3					11		1		1		1	6
MEAT CUTTER				1	5	2	2	4	13		2		6	15	12
NURSE AIDE/ORDERLY	21	115	141	271	241	235	99	127	16	23	33	59	22		
OCCUPATIONAL THERAPY AID			1			1	3	1				1	1		
PHYSICAL THERAPY AID			3	1	7	4	11	14	2	3		1			1
RECREATION-FACILITY ATTENDANT	17	4	1	1	2	3	1								
RESTAURANT CHEF	1	16	11	11	27	11	9	3	2	5	1	1		1	7
SECURITY GUARD	4	16	15	15	24	21	9	11	4	5	13	2	2	3	4
SHORT-ORDER COOK	24	65	78	55	61	15	16								
SILK FINISHER			1	2		1									
SODA DISPENSER	37	2													
SUPERVISOR, LAUNDRY					1		1	2							1
TICKET TAKER		6													
WAITER/WAITRESS	768	355	66	12	4		1								
WAITER/WAITRESS, BAR	30	14	26	5	4	1									

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
HOUSEKEEPER	35														
JANITOR	285	1	1	1	3										
JANITORIAL SERVICES SUPERVISOR	4														
KITCHEN HELPER	330														
LAUNDRY WORKER	397														
MANAGER, LODGING FACILITIES	21	3			1			1							1
MEAT CUTTER	50	4	8												
NURSE AIDE/ORDERLY	1403														
OCCUPATIONAL THERAPY AID	8														
PHYSICAL THERAPY AID	46	1													
RECREATION-FACILITY ATTENDANT	29														
RESTAURANT CHEF	99		1		4			1					1		
SECURITY GUARD	144		4												
SHORT-ORDER COOK	314														
SILK FINISHER	4														
SODA DISPENSER	39														
SUPERVISOR, LAUNDRY	4		1												
TICKET TAKER	6														
WAITER/WAITRESS	1186														
WAITER/WAITRESS, BAR	80														

SERVICE OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
HOUSEKEEPER	35														
JANITOR	291														
JANITORIAL SERVICES SUPERVISOR	4														
KITCHEN HELPER	330														
LAUNDRY WORKER	397														
MANAGER, LODGING FACILITIES	26				1										
MEAT CUTTER	62														
NURSE AIDE/ORDERLY	1403														
OCCUPATIONAL THERAPY AID	8														
PHYSICAL THERAPY AID	47														
RECREATION-FACILITY ATTENDANT	29														
RESTAURANT CHEF	106														
SECURITY GUARD	148														
SHORT-ORDER COOK	314														
SILK FINISHER	4														
SODA DISPENSER	39														
SUPERVISOR, LAUNDRY	5														
TICKET TAKER	6														
WAITER/WAITRESS	1186														
WAITER/WAITRESS, BAR	80														

AGRICULTURAL, FORESTRY, FISHERY AND RELATED OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
BUCKER							1		2	1			1		13
CHAINSAW OPERATOR											1		2		5
FALLER	2														61
GREENSKEEPER I					1	1	1				1				2
GREENSKEEPER II	2	2	5	3	3	5	1	5		2					1
GROUNDSKEEPER, INDUSTRIAL-COMMERCIAL	5	7	7	10	19	5	3	1	1	8	2				
HORTICULTURAL WORKER	3	3	5	3	2	2									
LIVESTOCK YARD ATTENDANT	6	8	14		26		1								
LOG SCALER									1				2	2	11
LOGGER, ALL AROUND	1				2				1				6		43
SUPERVISOR, LIVESTOCK YARD		1				2	1								
TREE-SHEAR OPERATOR										1					5

AGRICULTURAL, FORESTRY, FISHERY AND RELATED OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
BUCKER	5	1		9		1			2						
CHAINSAW OPERATOR	3			4			1								
FALLER	2	1				41	2					14	3		
GREENSKEEPER I	4		1												1
GREENSKEEPER II	28													1	
GROUNDSKEEPER, INDUSTRIAL-COMMERCIAL	68														
HORTICULTURAL WORKER	18														
LIVESTOCK YARD ATTENDANT	55														
LOG SCALER	5			1	6		1		3						
LOGGER, ALL AROUND	10	4	1		28	8									2
SUPERVISOR, LIVESTOCK YARD	4														
TREE-SHEAR OPERATOR	1	1		3				1							

AGRICULTURAL, FORESTRY, FISHERY AND RELATED OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
BUCKER	18														
CHAINSAW OPERATOR	8														
FALLER	63														
GREENSKEEPER I	5														1
GREENSKEEPER II	29														
GROUNDSKEEPER, INDUSTRIAL-COMMERCIAL	68														
HORTICULTURAL WORKER	18														
LIVESTOCK YARD ATTENDANT	55														
LOG SCALER	16														
LOGGER, ALL AROUND	51					2									
SUPERVISOR, LIVESTOCK YARD	4														
TREE-SHEAR OPERATOR	6														

PROCESSING OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
COOK, KETTLE			2	2	3	7	5	2	3			1			
FOUNDRY MOLDER							2		1	4		1			
FOUNDRY WORKER, GENERAL			5	4		1				1					
GENERAL LABORER	28	241	85	42	73	125	44	45	23	51	49	15	21	11	403
MEAT BONER			3		1	1	1			1		1			
MILL OPERATOR						3	1	1	1	2	10		3	4	6
QUALITY CONTROL TECHNICIAN (FOOD PROC.)				1			1	1		1			1		
SUPERVISOR, FEED MILL					1				1					1	2

PROCESSING OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
COOK, KETTLE	25														
FOUNDRY MOLDER	8														
FOUNDRY WORKER, GENERAL	11														
GENERAL LABORER	853	23	286	26	17		37		10			2		2	
MEAT BONER	8														
MILL OPERATOR	25	6													
QUALITY CONTROL TECHNICIAN (FOOD PROC.)	5														
SUPERVISOR, FEED MILL	3			1	1										

PROCESSING OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
COOK, KETTLE	25														
FOUNDRY MOLDER	8														
FOUNDRY WORKER, GENERAL	11														
GENERAL LABORER	1256														
MEAT BONER	8														
MILL OPERATOR	31														
QUALITY CONTROL TECHNICIAN (FOOD PROC.)	5														
SUPERVISOR, FEED MILL	5														

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
AUTOMOBILE RADIATOR MECHANIC									1		2	1			2
BARKER OPERATOR							1				4		2		4
BICYCLE REPAIRER	5		1												
BINDERY WORKER	2	3	6	3	4	2	1	1	1		1	1			6
CABINETMAKER			3	3	2	2	3	3	5	2	5	2	1	2	5
CHAIN OFF-BEARER			1		1		1	1	19	6	1		6		14
DRILL PRESS OPERATOR							1		1		5				
GAS-ENGINE REPAIRER			2	1	3	5	3	1	2	1	2	1	1		2
GENERAL MACHINIST				1		1	3		3	4	3	3	6	5	30
GRADER									2	1	2				8
HEAD SAWYER											1	4	1		16
LABORER, FACTORY					1	1		1		1	1	1		2	
LABORER, MACHINE SHOP						1		1		2					1
LEAD PERSON			1		1	1	2	2	2	1	3	2			1
LOG-CUT-OFF SAWYER, AUTOMATIC							1				9	1			2
MACHINE SET-UP OPERATOR				1	2	5	1	4	3						1
MACHINIST, AUTOMOTIVE									1	1	2		2	2	1
MANUFACTURERS SERVICE REPRESENTATIVE										1	1		1	1	2
MECHANIC HELPER, AUTOMOBILE	3	3	5	5	5	3	7	2	2	1		3	1	1	6
MECHANIC, AUTOMATIC PINSETTER	1	4	1	2	1	1	1	3	1	1		1			
MECHANIC, AUTOMOBILE		1	5	2	10	11	17	12	13	13	19	13	15	4	94
MECHANIC, CONSTRUCTION EQUIPMENT													3		7
MECHANIC, DIESEL					1				1	1	5	5	8	7	136

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
AUTOMOBILE RADIATOR MECHANIC	4	2													
BARKER OPERATOR	7			4											
BICYCLE REPAIRER	6														
BINDERY WORKER	25				2	4									
CABINETMAKER	33	1	3			1									
CHAIN OFF-BEARER	36		12	2											
DRILL PRESS OPERATOR	7														
GAS-ENGINE REPAIRER	22			2											
GENERAL MACHINIST	29	6	1	6	1	2	1	8						1	2
GRADER	5		3	3		1		1							
HEAD SAWYER	6			4				2	10						
LABORER, FACTORY	8														
LABORER, MACHINE SHOP	4					1									
LEAD PERSON	15				1										
LOG-CUT-OFF SAWYER, AUTOMATIC	11			2											
MACHINE SET-UP OPERATOR	16					1									
MACHINIST, AUTOMOTIVE	8			1											
MANUFACTURERS SERVICE REPRESENTATIVE	4			2											
MECHANIC HELPER, AUTOMOBILE	41	4				2									
MECHANIC, AUTOMATIC PINSETTER	17														
MECHANIC, AUTOMOBILE	135	13	7	8	6	9	4	19	2			13			13
MECHANIC, CONSTRUCTION EQUIPMENT	3	1		1		2							2	1	
MECHANIC, DIESEL	28	16	4	7	4	11	14	14	4	26		1			35

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
AUTOMOBILE RADIATOR MECHANIC	6														
BARKER OPERATOR	11														
BICYCLE REPAIRER	6														
BINDERY WORKER	31														
CABINETMAKER	38														
CHAIN OFF-BEARER	50														
DRILL PRESS OPERATOR	7														
GAS-ENGINE REPAIRER	24														
GENERAL MACHINIST	57			1	1										
GRADER	13														
HEAD SAWYER	22														
LABORER, FACTORY	8														
LABORER, MACHINE SHOP	5														
LEAD PERSON	16														
LOG-CUT-OFF SAWYER, AUTOMATIC	13														
MACHINE SET-UP OPERATOR	17														
MACHINIST, AUTOMOTIVE	9														
MANUFACTURERS SERVICE REPRESENTATIVE	6														
MECHANIC HELPER, AUTOMOBILE	47														
MECHANIC, AUTOMATIC PINSETTER	17														
MECHANIC, AUTOMOBILE	216		2		1							3			7
MECHANIC, CONSTRUCTION EQUIPMENT	10														
MECHANIC, DIESEL	129		30	5											

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
MECHANIC, FARM-MACHINERY SET-UP				2	1	4	4	2	1	2	5				
MECHANIC, HEATING-AND-AIR-CONDITIONING										1				1	12
MECHANIC, MAINTENANCE	11	1	1	2	10	5	11	11	15	15	27	22	21	13	256
MECHANIC, OIL-FIELD EQUIPMENT											9	3			4
MECHANIC, REFRIGERATION						3		2	1		1	1		2	8
MECHANIC, TRANSMISSION				1						1	1				3
MILLWRIGHT										1		5	7	2	75
MOTORCYCLE REPAIRER			1		1	1						1	2		
OFFICE MACHINE SERVICER			2	2	1	3	1	1	2	4	2	1	2		2
OFFSET-PRESS OPERATOR		1	1		6	1		3	1	2	2	1	3	3	14
PHOTOTYPESETTING SPECIALIST			2	3	2	1	2	1					3		3
PRESS OPERATOR				1	1	1	1	3	2	1	3		2		3
PRINTER					2			1			4		1		5
PRINTING-SHOP SUPERVISOR						2			1	1	1	1			10
PRODUCTION GRINDER									1	4	2	1			2
PRODUCTION MACHINE OPERATOR			1	6	6	7	10		3	8	1	8	2		170
RESAW OPERATOR								2	2		4	3	3		14
SAWMILL WORKER				1	7		8	4	17	4	12	5	7	3	22
SCREW MACHINE OPERATOR								1		6					
SUPERVISOR, LINE															3
TAPE CONTROL MACHINE OPERATOR						1					2				
TIMBER-SIZER OPERATOR					2	1	2			4	2		2	1	34
TOOL & DIE MAKER											1	1		1	4

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
MECHANIC, FARM-MACHINERY SET-UP	21														
MECHANIC, HEATING-AND-AIR-CONDITIONING	2							1	10		1				
MECHANIC, MAINTENANCE	165	15	9	28	22	25	46	39	9	7	9	9			38
MECHANIC, OIL-FIELD EQUIPMENT	12		4												
MECHANIC, REFRIGERATION	10	2			1							2		1	2
MECHANIC, TRANSMISSION	3			2		1									
MILLWRIGHT	15	1	1	5	4		9	54	1						
MOTORCYCLE REPAIRER	8														
OFFICE MACHINE SERVICER	21	1	1												
OFFSET-PRESS OPERATOR	24	5	1	1	3	4									
PHOTOTYPESETTING SPECIALIST	14	1				2									
PRESS OPERATOR	15		1	1	1										
PRINTER	8	2			3										
PRINTING-SHOP SUPERVISOR	6	2	1	2		4							1		
PRODUCTION GRINDER	8			1		1									
PRODUCTION MACHINE OPERATOR	52	2	1	112	51	1	1		2						
RESAW OPERATOR	14		4	6	2	2									
SAWMILL WORKER	68	1	8	5	8										
SCREW MACHINE OPERATOR	7														
SUPERVISOR, LINE		1	1						1						
TAPE CONTROL MACHINE OPERATOR	3														
TIMBER-SIZER OPERATOR	14	1	19	3		11									
TOOL & DIE MAKER	3	1		1		1				1					

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
MECHANIC, FARM-MACHINERY SET-UP	21														
MECHANIC, HEATING-AND-AIR-CONDITIONING	14														
MECHANIC, MAINTENANCE	383		35	2	1										
MECHANIC, OIL-FIELD EQUIPMENT	16														
MECHANIC, REFRIGERATION	16	2													
MECHANIC, TRANSMISSION	6														
MILLWRIGHT	90														
MOTORCYCLE REPAIRER	6														
OFFICE MACHINE SERVICER	23														
OFFSET-PRESS OPERATOR	38														
PHOTOTYPESETTING SPECIALIST	17														
PRESS OPERATOR	18														
PRINTER	13														
PRINTING-SHOP SUPERVISOR	16														
PRODUCTION GRINDER	10														
PRODUCTION MACHINE OPERATOR	222														
RESAW OPERATOR	28														
SAWMILL WORKER	90														
SCREW MACHINE OPERATOR	7														
SUPERVISOR, LINE	3														
TAPE CONTROL MACHINE OPERATOR	3														
TIMBER-SIZER OPERATOR	48														
TOOL & DIE MAKER	7														

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
TRIMMER SAWYER					2	1	1	1		2		2			25

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
TRIMMER SAWYER	9		7	12	6										

MACHINE TRADES OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
TRIMMER SAWYER	34														

BENCHWORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
ALTERATION TAILOR		2	3	6	2										
ASSEMBLER, PRODUCTION	1	2	42	14	28	45	29	4	5	15	13	3	4	13	147
CARPENTER,BENCH				2	2	2			2		8				1
FURNITURE UPHOLSTERER	1		1	1	2	2	2		3	1	1				
JEWELER							1	1		2		1			
OPTICIAN, OPTICAL MECHANIC				1	1	1	2			1			7	4	3
PAINTER,SPRAY			2		2		1	1	4	1	1	3			9
SAW FILER											1	8	4		21
SEWING MACHINE OPERATOR	6	6	16	10			4	2	5	1					1
SKI BINDING FITTER & REPAIRER		2		2			1								
SPORTS-EQUIPMENT REPAIRER		1	1				1	1							
TECHNICIAN, DENTAL-LABORATORY							2	2				1			2
TELEVISION AND RADIO REPAIRER				1			3		1				1		
TIRE RECAPPER						1		1	1					1	

BENCHWORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
ALTERATION TAILOR	13														
ASSEMBLER, PRODUCTION	218	4	79	35	28								1		
CARPENTER,BENCH	16						1								
FURNITURE UPHOLSTERER	14														
JEWELER	5														
OPTICIAN, OPTICAL MECHANIC	17		2			1									
PAINTER,SPRAY	15	3		3	1			2							
SAW FILER	13	2	1		5	2	3	1	6	1					
SEWING MACHINE OPERATOR	50			1											
SKI BINDING FITTER & REPAIRER	5														
SPORTS-EQUIPMENT REPAIRER	4														
TECHNICIAN, DENTAL-LABORATORY	5	1										1			
TELEVISION AND RADIO REPAIRER	6														
TIRE RECAPPER	4														

BENCHWORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
ALTERATION TAILOR	13														
ASSEMBLER, PRODUCTION	365														
CARPENTER,BENCH	17														
FURNITURE UPHOLSTERER	14														
JEWELER	5														
OPTICIAN, OPTICAL MECHANIC	20														
PAINTER,SPRAY	24														
SAW FILER	34														
SEWING MACHINE OPERATOR	51														
SKI BINDING FITTER & REPAIRER	5														
SPORTS-EQUIPMENT REPAIRER	4														
TECHNICIAN, DENTAL-LABORATORY	7														
TELEVISION AND RADIO REPAIRER	6														
TIRE RECAPPER	4														

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
APPLIANCE SERVICE REPRESENTATIVE		1				2			1						1
AUTO BODY REPAIRER				1	1	2	11	2	6	5	3	2	4	9	35
AUTOMOBILE-ACCESSORIES INSTALLER				2	1	1	1	1		1	1				
BUILDING MAINTENANCE REPAIRER	2	2	4	10	20	22	7	22	11	10	7	9	4	6	13
BULLDOZER OPERATOR															6
CARPENTER					1			3	5	3	4	2	2	1	19
COMBINATION WELDER			1		6	3	8	6	6	31	3	6	7	4	90
ELECTRICIAN											1	1	1		34
ELECTRONIC SALES & SERVICE TECHNICIAN						2	1		1				1		1
ENGINEER, FIELD												2		1	8
FABRICATOR-ASSEMBLER, METAL PRODUCTS					1		1	1	1			1	1		11
GLAZIER					1		1				1				9
INSPECTOR, MANUFACTURED BUILDINGS				1		1	1			1					3
LINE ERECTOR															31
LINE MAINTAINER														1	6
LINE REPAIRER															37
LINE SUPERVISOR															11
MAINTENANCE CARPENTER					7	2	4	1	6						6
MAINTENANCE ELECTRICIAN					1										57
MECHANIC, ELECTRONICS					1	1	2	2	2	3		4	3	1	128
MOTOR GRADER OPERATOR															5
MUFFLER AND EXHAUST INSTALLER					1	5	1	1							
NEW AND USED CAR DETAIL PERSON	1	1	2	15	5	1	5		1	1					2

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
APPLIANCE SERVICE REPRESENTATIVE	4	1													
AUTO BODY REPAIRER	46	5	1	2	3	9	5	6		4					
AUTOMOBILE-ACCESSORIES INSTALLER	8														
BUILDING MAINTENANCE REPAIRER	136	4	1	1	1	1	2		1		1		1		
BULLDOZER OPERATOR											2		4		
CARPENTER	21	10	1					8							
COMBINATION WELDER	81	3	9	1	2	3	4		22					1	35
ELECTRICIAN	3		4				4	24	1			1			
ELECTRONIC SALES & SERVICE TECHNICIAN	5				1										
ENGINEER, FIELD	3	1	2	1		2		1			1				
FABRICATOR-ASSEMBLER, METAL PRODUCTS	6		1		1	2		7							
GLAZIER	3		1	1			5	1							1
INSPECTOR, MANUFACTURED BUILDINGS	4				3										
LINE ERECTOR									3	6	5	6	6	5	
LINE MAINTAINER	1		2		1		2		1						
LINE REPAIRER							3	1	1	4	7	7		11	3
LINE SUPERVISOR										1		4			6
MAINTENANCE CARPENTER	20						1		1	2	2				
MAINTENANCE ELECTRICIAN	1				2		4	1	21	2	4				23
MECHANIC, ELECTRONICS	19	2			3		12	1		77	25	5	2		1
MOTOR GRADER OPERATOR					1								3		1
MUFFLER AND EXHAUST INSTALLER	8														
NEW AND USED CAR DETAIL PERSON	32					2									

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
APPLIANCE SERVICE REPRESENTATIVE	5														
AUTO BODY REPAIRER	81														
AUTOMOBILE-ACCESSORIES INSTALLER	8														
BUILDING MAINTENANCE REPAIRER	149														
BULLDOZER OPERATOR	6														
CARPENTER	40														
COMBINATION WELDER	126		29	1											5
ELECTRICIAN	37														
ELECTRONIC SALES & SERVICE TECHNICIAN	6														
ENGINEER, FIELD	11														
FABRICATOR-ASSEMBLER, METAL PRODUCTS	17														
GLAZIER	11		1												
INSPECTOR, MANUFACTURED BUILDINGS	7														
LINE ERECTOR	31														
LINE MAINTAINER	7														
LINE REPAIRER	34	2	1												
LINE SUPERVISOR	5		5	1											
MAINTENANCE CARPENTER	26														
MAINTENANCE ELECTRICIAN	35		20	3											
MECHANIC, ELECTRONICS	146	1													
MOTOR GRADER OPERATOR	4				1										
MUFFLER AND EXHAUST INSTALLER	8														
NEW AND USED CAR DETAIL PERSON	34														

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
OPERATING ENGINEER									6	3	9	3	10	3	252
PAINTER									1				3		5
PLUMBER													1		14
POWER SHOVEL OPERATOR															5
PRIVATE-BRANCH-EXCHANGE INSTALLER				1		1									11
ROUSTABOUT					1	2	1		1	4	3	2	7		
SUPERVISOR, AUTOMOBILE ASSEMBLY													4	1	
SURVEYOR HELPER		9	8	1	4	2									
TRUCK-BODY BUILDER							12		1						7
WELD-SHOP SUPERVISOR				1						1			2	3	10
WELDER, ARC							1		1		7	2			5
WELDER, GAS							2		4	6			2	2	

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
OPERATING ENGINEER	34	13	3	14	7	6	14	10		43		1			141
PAINTER	4	1						4							
PLUMBER	1	1						13							
POWER SHOVEL OPERATOR										4			1		
PRIVATE-BRANCH-EXCHANGE INSTALLER	2										9	1	1		
ROUSTABOUT	21														
SUPERVISOR, AUTOMOBILE ASSEMBLY	5														
SURVEYOR HELPER	24														
TRUCK-BODY BUILDER	13	1					1		3	1	1				
WELD-SHOP SUPERVISOR	7	1	1	1		1				2					4
WELDER, ARC	11	2				1	1								1
WELDER, GAS	16														

STRUCTURAL WORK OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
OPERATING ENGINEER	145		128	6	7										
PAINTER	9														
PLUMBER	15														
POWER SHOVEL OPERATOR	5														
PRIVATE-BRANCH-EXCHANGE INSTALLER	13														
ROUSTABOUT	21														
SUPERVISOR, AUTOMOBILE ASSEMBLY	5														
SURVEYOR HELPER	24														
TRUCK-BODY BUILDER	20														
WELD-SHOP SUPERVISOR	13														4
WELDER, ARC	15			1											
WELDER, GAS	16														

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
AMBULANCE DRIVER	2	4	1	5	9	2		1							26
BAGGER, GARMENT	9		1	1		1	1				1				
BLASTER															10
BUS DRIVER	2	4	14	9	92	23	24	11	59	16	7		43	1	12
CHOKE SETTER							1						1		17
CLEANER II, TRANSPORTATION VEHICLES	1	2	2				1				2				
COMPOSITOR-AD SETUP			2	3	7	3	3	2			1				7
DERRICK OPERATOR						1				1					13
DERRICK WORKER, WELL SERVICE								1	10	7	32	31	20	10	25
DITCH RIDER							6		5	1		12	1		
DUMP TRUCK DRIVER															7
ENGINEER, STATIONARY					3		5		3	2	14	7	5	3	61
FLOOR WORKER, WELL SERVICE											20	12	4	6	
FRONT-END LOADER OPERATOR															3
GAGER															7
GRAIN ELEVATOR OPERATOR				11	22	24	22	5	3	1		2	2	4	1
HEAVY TRUCK DRIVER	3	1	4	3	13	11	35	14	11	11	28	10	18	13	186
INDUSTRIAL TRUCK DRIVER				2	5	3	5	1	3	7	11	15	7	3	99
LIGHT TRUCK DRIVER	1	7	16	9	12	17	13	14	13	16	5	10	7	7	28
LOG LOADER													1		28
MATERIAL HANDLER	1	24	9	7	10	14	7	6	1	10	1	15	3	5	67
MEAT PACKAGER	1	1	7	1	4	1			1		2				
MECHANICAL-SHOVEL OPERATOR													1		18

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
AMBULANCE DRIVER	24	26													
BAGGER, GARMENT	14														
BLASTER			2							4					4
BUS DRIVER	304	4	3			5									
CHOKE SETTER	2	2		1	9		1								4
CLEANER II, TRANSPORTATION VEHICLES	8														
COMPOSITOR-AD SETUP	21		3			3	1								
DERRICK OPERATOR	2	1					1	7							4
DERRICK WORKER, WELL SERVICE	111	13		8					4						
DITCH RIDER	25														
DUMP TRUCK DRIVER										5		2			
ENGINEER, STATIONARY	42	3	7	24	5	10	3	3	1			4			1
FLOOR WORKER, WELL SERVICE	44														
FRONT-END LOADER OPERATOR											1		2		
GAGER						3		3			1				
GRAIN ELEVATOR OPERATOR	96	1													
HEAVY TRUCK DRIVER	175	25	37	17	5	30	24		33		3	4			6
INDUSTRIAL TRUCK DRIVER	62	11	9	70	1	7					1				
LIGHT TRUCK DRIVER	147	13	12			2			1						
LOG LOADER	1	3	1	4		19		1							
MATERIAL HANDLER	113	14	29	8	3		12	1							
MEAT PACKAGER	18														
MECHANICAL-SHOVEL OPERATOR	1			10	2										6

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
AMBULANCE DRIVER	50														
BAGGER, GARMENT	14														
BLASTER	6			2											2
BUS DRIVER	316														
CHOKE SETTER	15	1		2					1						
CLEANER II, TRANSPORTATION VEHICLES	8														
COMPOSITOR-AD SETUP	28														
DERRICK OPERATOR	11				4										
DERRICK WORKER, WELL SERVICE	136														
DITCH RIDER	25														
DUMP TRUCK DRIVER	7														
ENGINEER, STATIONARY	102			1											
FLOOR WORKER, WELL SERVICE	44														
FRONT-END LOADER OPERATOR	3														
GAGER	7														
GRAIN ELEVATOR OPERATOR	97														
HEAVY TRUCK DRIVER	353	2		4											
INDUSTRIAL TRUCK DRIVER	161														
LIGHT TRUCK DRIVER	175														
LOG LOADER	29														
MATERIAL HANDLER	180														
MEAT PACKAGER	18														
MECHANICAL-SHOVEL OPERATOR	13			4	2										

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 3.49 LESS	3.50 3.99	4.00 4.49	4.50 4.99	5.00 5.49	5.50 5.99	6.00 6.49	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 UP
PACKAGER, HAND	1	2	4	2	14	4	13	3	2	2	2	1	2		20
PARKING LOT ATTENDANT	1		4												
PHOTOGRAPHER, LITHOGRAPHIC					3			1	1	1					4
PROSPECTING DRILLER					2		3	2	6	2	5		1	14	38
ROTARY DRILLER															10
SERVICE STATION ATTENDANT	12	16	17	5	6	4	10	6	2	2	2	2			
STORES LABORER		4	2	3	10	15	9	16	9	5	9	14	4	3	11
STRIPPER (PRINTING & PUBLISHING)				1		1					2			2	6
SUPERVISOR, PRODUCTION															11
TANK TRUCK DRIVER				1	1		1		1			1		2	1
TAXI DRIVER	14	1													
TIRE REPAIRER			4	9	16	11	13	12	17	4	4	1	2	2	
TOOL PUSHER											1	1	2	1	7
TRACTOR OPERATOR											3				55
TRACTOR TRAILER TRUCK DRIVER				2	6	3	9	9	25	14	14	1	12	6	30
TRUCK DRIVER, FOOD SERVICE				4	4	2	1	3	4	4	1			2	1
WATERSHED TENDER			1					1					1		1

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

	$ 9.99 LESS	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 UP
PACKAGER, HAND	52	10	1	5		4									
PARKING LOT ATTENDANT	5														
PHOTOGRAPHER, LITHOGRAPHIC	6	1	1		1	1									
PROSPECTING DRILLER	35	6		18	1	1				4					8
ROTARY DRILLER					3	4									3
SERVICE STATION ATTENDANT	84														
STORES LABORER	103	3	1	1		3	1		2						
STRIPPER (PRINTING & PUBLISHING)	6	1	1		1	3									
SUPERVISOR, PRODUCTION		4							1	1					5
TANK TRUCK DRIVER	7	1													
TAXI DRIVER	15														
TIRE REPAIRER	95														
TOOL PUSHER	5	1	2	1	1				1						1
TRACTOR OPERATOR	3	4	2	4	28	13	1		3						
TRACTOR TRAILER TRUCK DRIVER	101	6	1	10	2	5	3		1						2
TRUCK DRIVER, FOOD SERVICE	25									1					
WATERSHED TENDER	3	1													

MISCELLANEOUS OCCUPATIONS
(DATA PRESENTED IN HOURLY WAGE RATES)

		$16.49 LESS	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	19.00 19.49	19.50 19.99	20.00 20.49	20.50 20.99	21.00 21.49	21.50 21.99	22.00 22.49	22.50 22.99	23.00 UP
PACKAGER, HAND	72															
PARKING LOT ATTENDANT	5															
PHOTOGRAPHER, LITHOGRAPHIC	10															
PROSPECTING DRILLER	65			6	2											
ROTARY DRILLER	7							1	1		1					
SERVICE STATION ATTENDANT	84															
STORES LABORER	114															
STRIPPER (PRINTING & PUBLISHING)	12															
SUPERVISOR, PRODUCTION	6		2		1								1		1	
TANK TRUCK DRIVER	8															
TAXI DRIVER	15															
TIRE REPAIRER	95															
TOOL PUSHER	11			1												
TRACTOR OPERATOR	58															
TRACTOR TRAILER TRUCK DRIVER	129				1					1						
TRUCK DRIVER, FOOD SERVICE	26															
WATERSHED TENDER	4															

Some of the occupations reported through the wage survey by the various employers have listed other methods of payment for their employees. We have listed those occupations that are paid other than a straight hourly or monthly salary. The percentage of commission paid was as varied as the number of occupations that are listed.

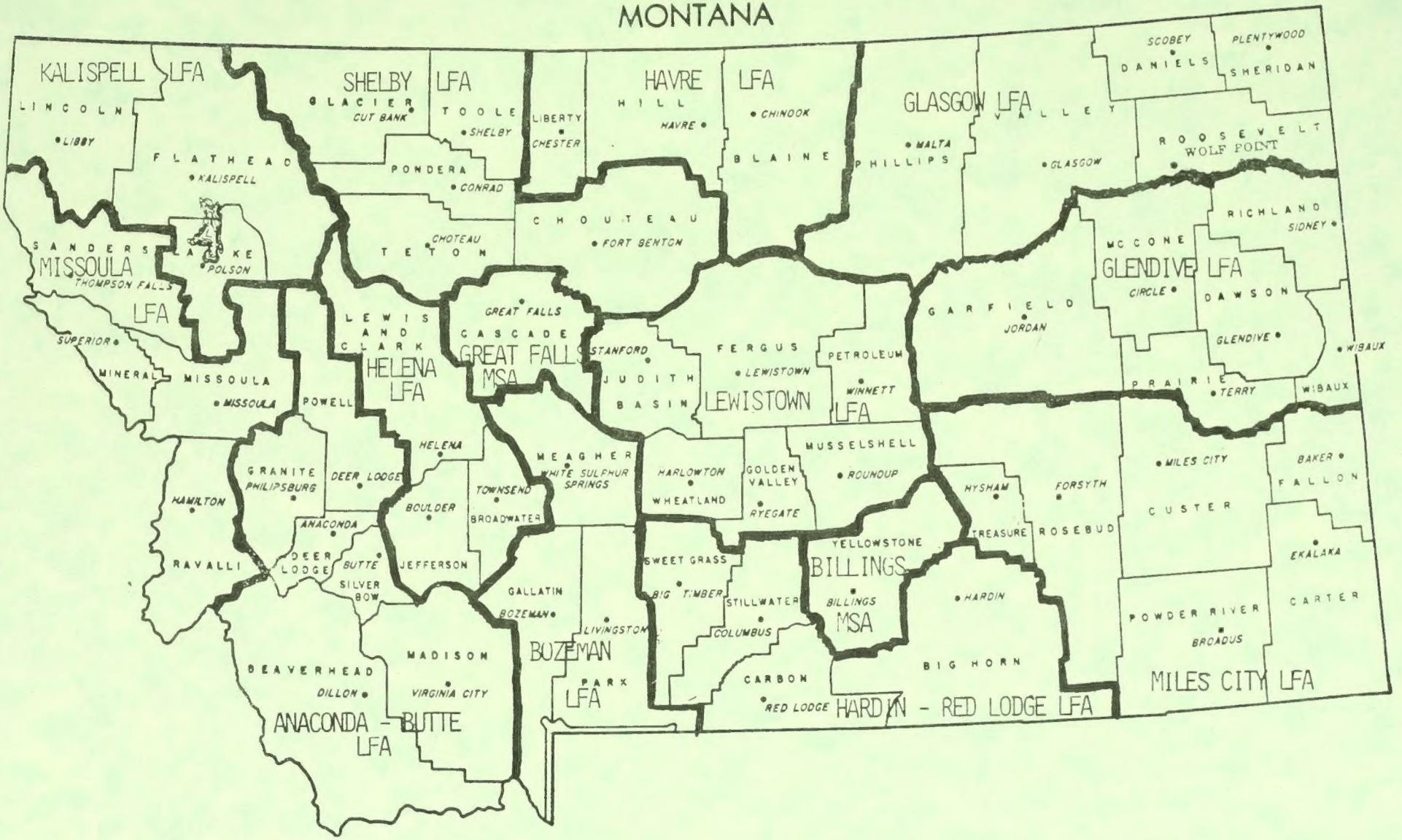
1.	Accountant	Percentage of Production
2.	Buyer	Salary + Commission/Commission
3.	Dental Hygienist	Per Patient
4.	Executive Officer	Salary + Commission
5.	Loan Officer	Commission
6.	Manager, Advertising	Salary + Commission
7.	Manager, Auto Service Dept.	Salary + Commission/Commission
8.	Manager, Auto Service Station	Salary + Commission
9.	Manager, Circulation	Salary + Commission
10.	Manager, Customer Services	Salary + Commission
11.	Manager, Employment	Commission
12.	Manager, Financial Institution	Salary + Commission
13.	Manager, Merchandise	Salary + Commission
14.	Manager, Office	Salary + Commission
15.	Manager, Parts	Salary + Commission
16.	Manager, Retail Store	Salary + Commission/Commission
17.	Manager, Sales	Salary + Commission/Commission
18.	Medical Laboratory Assistant	Commission
19.	News, Director	Salary + Commission
20.	Retail Store, Assistant Manager	Salary + Commission
21.	Special Agent	Salary + Commission
22.	Underwriter, Multiple-Line	Salary + Commission
23.	Shipping and Receiving Clerk	Commission
24.	Stock Clerk	Commission
25.	Parts Clerk	Salary + Commission
26.	Route Driver	Salary + Commission/Commission

27.	Sales Agent, Insurance	Salary + Commission
28.	Sales Representative	Salary + Commission/Commission
29.	Sales Representative	Salary + Commission/Commission
30.	Sales Person	Salary + Commission/Commission
31.	Cosmetologist	Minimum Wage + Comm/Commission
32.	Bucker	Per Board Foot/Per Ton
33.	Faller	Per Load/Per Log/Per (M) Thousand/Per Board Foot
34.	Logger, All-Around	Per Load/Per (M) 1000 Board Feet/Per Log
35.	Mechanic Helper, Automobile	Commission
36.	Mechanic, Automobile	Salary + "Comm., %" of Flatrate
37.	Mechanic, Diesel	Commission
38.	Bus Driver	Salary + Mile/Per Trip
39.	Choke Setter	Per Board Foot
40.	Heavy, Truck Driver	Per Mile/Salary + Mile/Comm.
41.	Light Truck Driver	Salary + Commission/Per Trip
42.	Log Loader	Per Load/Per Ton
43.	Taxi Driver	Percent of Fare
44.	Tractor Operator	Per Log
45.	Tractor Trailer Truck Driver	Base + Comm. Percent of Gross/ Mile/(Per Load/Mile)/Comm

LABOR FORCE AREAS

IN

MONTANA



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